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August 11, 2026

VIA ELECTRONIC MAIL ONLY

Samantha Lawrence
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RE: Douglas County School District

Dear Samantha:

As you know this firm represents the Douglas County School District and your letter dated August 4, 2026, was sent to us for a response. I appreciate you bringing this to our attention.

I discussed and explained with the Superintendent the principle of separation of church and state specifically addressing the First Amendment as it relates to Free Exercise Clause and the perception of promoting or inhibiting a particular religion during staff meetings.

I am confident that the Superintendent is now cognizant of this matter and has assured me that this will not occur again.

I trust this has adequately responded to your letter. If you have any questions, please do not hesitate to contact me.

Very truly yours,

Cory O. Kirby

COK/gmb

cc: Trent North, Superintendent
Douglas County School District

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