



Ahlers & Cooney, P.C.
Attorneys at Law

100 Court Avenue, Suite 600
Des Moines, Iowa 50309-2231

Phone: 515-243-7611

Fax: 515-243-2149

www.ahlerslaw.com

Danielle Jess Haindfield

515.246.0374

dhaindfield@ahlerslaw.com

February 14, 2024

Via Email and U.S. Mail

Sammi F. Lawrence
Freedom From Religion Foundation
P.O. Box 750
Madison, WI 53701
slawrence@ffrf.org

RE: Urbandale Community School District

Dear Ms. Lawrence:

This firm represents the Urbandale Community School District (“District”). The District received your letter dated January 18, 2024, regarding [REDACTED] as an adult representative of the Central Iowa Fellowship of Christian Athletes (FCA) and his involvement with the Urbandale Community School District basketball program. Upon receipt of your letter, the District immediately took steps to investigate the concerns you raised and determine any necessary response.

As a result of your letter and the allegations set forth, the District has taken steps to ensure if athletic teams hold chapels or other prayer events, those will be entirely student-led or student-initiated and District employees will not participate. The FCA group has also been informed that any non-school personnel may not direct, lead, or regularly attend such events.

Mr. [REDACTED] has been informed, both verbally and in writing that he is not an approved volunteer coach or other representative of the District and that [REDACTED] is not authorized to act in any representative capacity of the District, including being present in the locker room or other designated areas for the team at Urbandale High School athletic events.

The District has also made clear that neither [REDACTED] nor the Central Iowa FCA, should be permitted to state [REDACTED] is a “character coach” for Urbandale Basketball or any other implied representative of the District, including on social media.

We appreciate you bringing these concerns to the District’s attention and providing us an opportunity to respond. Please consider this matter resolved. Should you have any additional questions or concerns, do not hesitate to contact us.

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Very truly yours,

AHLERS & COONEY, P.C.

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cc: Rosalie Daca
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