

FROM THE OFFICE OF  
**WILLIAM C. HAYES**  
PROSECUTING ATTORNEY  
OF  
LICKING COUNTY

20 SOUTH SECOND STREET  
NEWARK, OHIO 43055

FELONY AND CIVIL  
DIVISIONS  
(740) 670-5255

JUVENILE COURT  
DIVISION  
(740) 670-5264

TAX FORECLOSURES  
(740) 670-5021

FAX  
(740) 670-5241

June 27, 2019

Ryan Jayne, Staff Attorney  
**FREEDOM FROM RELIGION FOUNDATION**  
P.O. Box 750  
Madison, WI 53701

RE: Public Records Request dated June 18, 2019

Dear Attorney Jayne:


I am in receipt of your public records request dated June 18, 2019. Please find enclosed copies of the documents you have requested, specifically:

1. A copy of the Licking County Prosecutor's Office Chaplains Service Program;
2. All training materials presented from January 1, 2017 to present; and
3. A complete list of chaplains, past and present, participating in the Chaplains Service Program.

Should you have any questions, or would like to request additional information, please forward your request to my attention at the above address, as our Records and Archives Division primarily houses historic county government records.

Sincerely yours,

WILLIAM C. HAYES  
LICKING COUNTY PROSECUTOR



By: Carolyn J. Carnes  
Assistant Prosecuting Attorney

Enclosures

## **CHAPLAINS SERVICE PROGRAM**

### **A. The purpose of the Chaplain's Program shall be:**

1. To provide spiritual guidance and counseling to all members of the Department, law enforcement agencies, and their families in times of need.
  - a. The services of the chaplain are to be available on the basis of need and desire. They are not intended nor do they wish to replace an individual's own clergy.
2. To be an aid to Licking County Law Enforcement and the people of Licking County through a field service ministry. To provide spiritual guidance, counseling, comfort in times of crisis and such physical help as the chaplains are equipped to give on an emergency basis. This includes putting people in contact with the appropriate agencies to help them.
  - a. Such service to be provided primarily by requests by or through members of the Licking County Prosecutors Office, or on request of other area law enforcement agencies on behalf of persons living in, in the immediate vicinity of, or passing through Licking County.

### **II. CHAPLAIN'S CREED**

Believing that God is the answer to man's dilemma, the chaplain stands ready to bear witness to the forgiving love and redeeming power of God to all people confronted with crisis.

Chaplains should always seek to be responsive to God's leadership. They should pray that God will guide their words, thoughts, and actions, as their life is made a channel of God's love.

### **MISSION STATEMENT**

The Licking County Prosecutors Chaplain Service Program will provide an effective approach to foster relations with the citizens of Licking County by building trust and encouraging enhanced levels of community participation, as Chaplains strives to improve the quality of community life by addressing law enforcement and other significant issues which reflect county-wide concerns.

### **III. ORGANIZATION**

A. The Chaplain's Division shall be headed by the Prosecutors Chaplain and shall be staffed by as many associate prosecutor chaplains as necessary to accomplish the objectives and purposes set forth above. A law enforcement officer will provide assistance and act as a liaison between the chaplains and law enforcement.

#### 1. Prosecutor Chaplain

a. The Prosecutors chaplain shall be appointed by the County Prosecutor.

#### 2. Associate Chaplains

a. The associate chaplains shall be appointed by the County Prosecutor, with the advice and consent of the divisions head chaplain.

### **B. Requirements for membership.**

1. The prosecutor chaplain and all associate chaplains must:

a. Be duly ordained or licensed ministers employed in a church or church related organization or retired from a church or church related organization.

b. Have no felony convictions.

c. Possess a valid Ohio Driver's License.

2. The Associate Prosecutor chaplains must be willing to give at least one consecutive 24-hour period each month in service.

3. The chaplain's identification shall consist of a card issued by the County Prosecutor. When participation in the chaplain service is discontinued, the

chaplain must surrender their identification card to the County Prosecutor or

designee. Once service is discontinued the chaplain is no longer

authorized to represent the Licking County Prosecutors Office or the Chaplain's

Division.

### **IV. DUTIES AND RESPONSIBILITIES**

**A. Prosecutor Chaplain.**

1. The division chaplain shall report to the County Prosecutor and shall be held responsible for matters pertaining to the operations of the Division.
2. The prosecutor chaplain shall act as chaplain to the members of the Licking County Prosecutors Office, law enforcement agencies and civilians.

The associate prosecutor chaplains shall stand ready to act in this capacity also if requested.

3. The administrative duties of the prosecutor division chaplain shall include planning, organizing and directing the activities of the Chaplain's Division.
4. The prosecutor division chaplain will submit statistical reports on the activities of the Division from time to time as deemed necessary by the County Prosecutor.
5. The prosecutor division chaplain shall stand ready to assist the associate chaplains in the field service ministry of the Division at any time as the need may arise.

**B. Associate Chaplains.**

1. The associate prosecutor chaplains will report to the division chaplain or the County Prosecutor. The types of reports and frequency of reporting are to be determined by the division chaplain.
2. Each associate chaplain will be on call for a 24-hour period at least one day each month. During this time they pledge to make themselves available to answer calls for service.
3. The associate chaplain may be called on to assist police officers and or citizens in a variety of situations including but not restricted to:
  - a. Death notices. This could be the result of murders, other homicides, suicides, accidents or natural deaths.
  - b. Accidents involving serious injury. This could provide comfort to

the injured and their families.

c. Persons who are confused or emotionally upset.

d. Attempted or potential suicide victims.

e. Persons who simply want or need to talk over problems.

f. Stranded persons in need of financial help for travel.

g. Persons in need of food, shelter, or medical services, who need direction to an agency that can help.

h. Assisting officers in quieting an upset person or possibly to aid when a person is being committed to a hospital.

i. Comfort to victims or members of their families.

j. Assist police officers and the people they contact in any other function of the ministerial profession as requested.

## **V. RULES OF PROCEDURE**

**A.** The chaplain and associate chaplains are **not** law enforcement officers and shall possess no law enforcement authority other than that of any private person. They are commissioned by the County Prosecutor as division chaplain or associate chaplain and their responsibility is to assist Law Enforcement Agencies in Licking County and other citizens of the county as outlined in this order. They shall in no way interfere with Officers in the performance of their duties.

**B.** Associate chaplains will provide 24 hours per day 365 days year coverage, as available.

**1.** Each associate chaplain will be assigned one duty day each month.

a. The tour of duty will be 24 hours during which time the duty associate chaplain will be on call. Shift change will be at 0800 hrs.

b. If the associate chaplain cannot serve on their duty day they must coordinate a substitute through, and approved by, the Chaplains Division.

c. A schedule of duty days will be available in the Chaplains Division Office. It is the associate chaplain's responsibility to confirm their duty days.

2. When providing field service ministry, the chaplain should, as soon as practical, notify the involved person's clergyman. The chaplain should make proper referrals in those cases that need specialized attention. A directory of services will be part of a kit maintained by each associate chaplain.

3. The chaplains, when on duty, shall present themselves in a professional, courteous manner, understanding they are not only a representative of their religious community, but also the Licking County Prosecutor's Office.

4. The chaplain shall conform to the police radio procedures and be familiar with the 10-codes and other protocol used by the E-911 Communications Center.

5. The on-duty associate chaplain shall make themselves available to the E-911 Communications Center dispatcher at all times, either via radio, pager or telephone.

6. Only the division chaplain, associate chaplain, employees assigned to the Chaplain's Division office, or authorized maintenance personnel shall drive the chaplain's car, when a car is available.

7. The duty chaplain shall assume the responsibility of contacting their relief and making arrangements for taking the chaplain's car to them at the end of their designated duty day. The duty chaplain shall immediately notify the Division Chaplain when there are difficulties in transferring duties at the end of their shift.

8. The duty chaplain shall make a report on all field service cases using the chaplain's report forms. These report forms are for Chaplain Division use only and are to be kept confidential.

9. The chaplains are not to release any information on cases they work, to any news media or insurance agencies. All information secured will be held in confidence and used only for the benefit of the person(s) involved. Any inquiries will be directed to the Patrol Shift Commander, Division Chaplain

10. The duty chaplain shall not hesitate to ask for a police squad car to meet and assist them or to be nearby if they believe it advisable.

11. The chaplains are free to make follow-up calls at their discretion or they may make a follow-up request to the chaplain of the day or the Chaplain Division Office. How much a chaplain becomes involved in a case is their decision to make.

12. The chaplains shall not take part in or become a part of normal departmental grievance procedures in the prosecutor's office or police agency.

#### **VI. EFFECTIVE DATE**

A. The Department's policy on Prosecutors Chaplains Service Program became effective on April 3, 2017.

#### **VII. REVIEWS, REVISIONS AND CANCELLATIONS**

A. The Policies and Procedures will be reviewed each April by the Chaplain's Division and, when necessary, revised or cancelled.

B. Any employee volunteer with the Licking County Prosecutors Office with suggestions for revisions and/or improvements to these policies and procedures are encouraged to submit their ideas to the Division Chaplain.

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Date of Adoption

Revised 6/20/17 sec.2

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Authority of: Willian C. Hayes  
Licking County Prosecuting Attorney

# **Death Notification Basic Death Notification Procedures**



**Chaplain Services Division**



# **Death Notification**

## **“Basic Death Notification Procedures”**

It is very important to provide the survivor with a human presence or “presence of compassion.” Arrange the death notification to be made in person, even if the survivor lives far away, either by contacting the Medical Examiner’s Office or law enforcement agency.

## ***Time and Certainty***

**Provide notification as soon as possible.**

Obtain positive identification of the deceased. Notify next of kin and others living in the same household, including roommates and unmarried partners.

**Before the Notification-move quickly to gather information.**

Mistaken death notifications have caused unnecessary trauma.

No one should learn of the death of a loved one from the media.

Determine the deceased person's next of kin and gather detailed information.

# Questions

- circumstances of the death?
- survivor's health risks?
- whether other persons are likely to be present at the notification?

• **Information!**

## Go In Pairs

Always try to have two people present to make the death notification.

Ideally, a law enforcement officer (in uniform), the medical examiner, chaplain, victim service counselor, family doctor, clergy persons and/or close friend should be considered in assisting with the notification.

## **Plan the Notification Process**

### **Take separate vehicles if possible**

Having two vehicles present provides flexibility. One notifier may be able to stay longer to help contact other family or friends for support. Before arrival at the notification site, the team should decide who will speak, what will be said, and how much information will be disseminated.

# In Plain Language

- Notifiers should clearly identify themselves, identify the survivor(s), present credentials and ask to come in.
- Do not make the notification at the doorstep. Request to enter. Ask the survivor to be seated.
- Request that underage children leave the room. Children may be notified separately, if requested.
- The presence of the team has already caused alarm.
- Give the death notification directly and in plain language. Begin by saying, “I have some very bad news to tell you.
- I am sorry, but” ....Speak slowly, giving as many details as possible.

## In Plain Language cont.;

You should avoid such vague expressions as “Sally was lost” or “passed away.” Instead, say: “Your daughter, Sally, was in a car crash, and she was killed.” “Your husband, Tom, was shot today, and he died.”

“Your father, Bill, had a heart attack at his work place, and he did not survive.” Call the deceased by name—rather than “the body.”





Answer the survivor's questions directly. If you don't know the answer to a question, say so. Inform the survivor(s) that you will provide the information once it becomes available, and make certain to do so. There are few consoling words that survivors find helpful—but it is always appropriate to say, "I am sorry this happened to you."

# Compassion

**Remember: Your presence and compassion are the most important resources you bring to a death notification.**

**Remain sensitive to the survivor's emotions and your own. Never try to "talk survivors out of their grief" or offer false hope.**

**Be careful not to impose your personal religious beliefs. Such statements as: "It was God's will," "She led a full life," and "I understand what you are going through" are generally viewed as offensive and insensitive to one's grief.**

# No Need to Rush

Take time to provide information, support, and direction.  
Never simply notify and leave.

Do not take the deceased's personal belongings with you  
at the time of notification.

Survivors often need time, even days, before accepting  
such items. Please note that they should never  
be delivered in a trash bag. Survivors should be informed  
how to recover loved ones belongings if they are in the  
custody of law enforcement  
officials

## **Give Survivors Helpful Guidance and Direction**

- **Survivors bear the burden of inevitable responsibilities.**

You can help the survivor(s) by offering to provide immediate assistance. Offering to call a friend or family member is one way. Stay until the support person arrives. The survivor(s) may have a hard time remembering what is said and done. Writing down the names of those contacted is helpful.

# Helpful Guidance and Direction

The survivor(s) should also be informed of any opportunity to view a loved one's body. If this is possible, the survivor(s) should be informed of the condition of the deceased's body and of any forensic restrictions that may apply. Viewing the deceased's body should be the survivor's choice.

# Death Notification

Providing accurate information in advance will help the survivor(s) make that decision. The survivor(s) may choose to see the body immediately, and this should be allowed if possible; even a hand or foot exposed under a protective covering can help bring closure.

# Follow Up

Always leave a contact name and telephone number.

Re-contact the survivor the next day. If the death occurred in another county or state, leave the name and telephone number of a contact person nearest the survivor(s).

Most survivors are confused and some might even feel abandoned after the initial notification. Many will want clarification of information provided or may need further direction. The notification team should plan and verify any and all follow-up assignments.



# Critical Incident Stress Debriefing

- What is CISD?

Critical Incident Stress Debriefing (CISD) is a therapeutic group technique designed to minimize the impact of a traumatic event and to aid in psychological and emotional recovery.

Dr. Jeffrey T. Mitchell, of the University of Maryland, designed Critical Incident Stress Debriefings to prevent post-traumatic stress among high-risk occupational groups.

Initially developed for firefighters, paramedics and police officers, use of the Mitchell Model has been modified and expanded for use in natural disasters, school-based incidents, and a variety of other stressful events.

# Death Notification in the Work Place

- **Survivors often must be notified at their work site.**

When making a death notification at a work site, ask to speak to the manager or supervisor, and ask if the person to be notified is available. Ask the manager or supervisor to arrange for a private room in which to make the death notification. Follow the basic notification procedures in person, in a timely manner, in pairs, in plain language, and with compassion.

# Notification in the Work Place

Allow the survivor time to react to the news and respond with your support. Let the survivor determine what he or she wishes to tell the manager or supervisor regarding the death. Offer to notify the supervisor, and to arrange transportation to the survivor(s) home, if necessary.

# Death Notification in a Hospital Setting

The principles of death notification described in the work place setting apply in the hospital setting. Here are several additional points:

Find a quiet room in which the notification can be made and be certain the survivor(s) are seated. (Do not make the notification in a crowded hall or waiting room.)

1. If possible, make arrangements for a doctor to be present or available shortly after, to answer medical questions or concerns.
2. Inform simply and directly.
3. Provide assistance and guidance:

## Cont.

1. Ask survivor(s) if they wish to spend time with the body of their loved one.
2. Explain the procedure if identification of the deceased is necessary.
3. Explain about autopsy or organ donation, if appropriate.
4. Volunteer to help notify others. Make a list of any calls made.

## Cont.

Refer the media to the investigating officer or victim service advocate. Do not leave survivors alone. Make certain someone accompanies them at all times. Give survivors the “Community Resource Information.”

Make certain that the survivor(s) has your name and telephone number.

Contact the survivor(s) the next day.

# Death Notification Specific to Suicide

## **Notifiers:**

In the case of a law enforcement officer's suicide, it is important that the person making the death notification be able to do so in a non-judgmental manner. The notifier should be someone who is familiar with both the officer and his/her family. This person is best prepared to provide answers and support based on the needs of the family. The notifier(s) should not be afraid to use the word "suicide."

Failure to do so communicates to the survivors that it is something to be ashamed of. Make eye contact. Use "open ended" statements. Avoid questions that require a "yes" or "no" answer (closed statement questions).

## **Follow-up:**

## Notification Specific to Suicide

Make frequent visits to the survivor and his/her family. Make contact with those closest to the officer and encourage co-workers to contact the deceased's family. It is extremely important for the survivors to try to put the "pieces" together to help better understand the behavior and events that occurred in the weeks or months prior to the deceased's suicide.

Expect anger. Do not be afraid to talk about the individual—reflect upon the way they lived, as well as the way they died. It is important to the deceased's family to know that other people miss their loved one too. Help prepare the co-workers to deal with family's questions. Keep in contact with them and include them in your social functions. It is important for them to feel like they are still a part of the "Police Family."



## How Survivors Respond to Death Notification

- **Physical Shock:**

Persons learning of the death of a loved one may experience symptoms such as tremors and a sudden decrease in blood pressure. Shock is a medical emergency—help should be summoned.

Some factors that affect reactions are:

Intensity of the event (for example, violent death vs. heart attack); and Survivor's ability to comprehend the event.

Have as much information available as possible, including the survivor's medical and emotional history.

## **Family Support Advocate**

**The Family Support Advocate's responsibilities include:**

- \* Maintaining contact with the surviving family to keep them abreast of criminal proceedings.**
- \* Accompanying the surviving family to any criminal proceedings, introducing them to prosecutors, and answering any questions they may have concerning the criminal trial.**
- \* Assisting the surviving family with other needs and/or concerns.**

One of the most important things to remember about death notifications is each survivor may respond differently.

Team members and Family Support Advocates always should remember to be compassionate and non-judgmental. You should also encourage others to make visits or to help with needs of the surviving family.

# Information Provided by:



## NATIONAL SHERIFFS' ASSOCIATION CHAPLAINS

Facilitated by:

Licking County Prosecutors Office  
Division of Chaplain Services  
Newark, Ohio 43055  
2018

# In-Service Training

Chaplain Services Division  
Training Offered, 2018

Group Critical Incident Stress Management

Text Book: Group Crisis Intervention

By: Jeffery T. Mitchell, PhD, CCISM

University of Maryland, ISBN# 978-0-9795692-8-9

Instructor: Deirdre DeLong, [ddelong@fopohio.org](mailto:ddelong@fopohio.org)

UMBC Training Center

Mental Health First Aid

Text Book: Mental Health First Aid USA

First Edition (Revised) ISBN # 978-0-692-60748-0

Instructor: Tara L. Schultz, LPCC-S, [tschultz@mhrk.org](mailto:tschultz@mhrk.org)

Mental Health & Recovery, Licking and Knox Counties

\*This training was offered to first Responders. Those chaplains, who were available to attend, participated in the trainings. CB

June 25, 2019

**Licking County Chaplains Contact List  
Prosecutors Office  
Bill Hayes, Prosecuting Attorney**

**Cliff N. Biggers  
745 S 6<sup>th</sup> Street  
Coshocton, OH 43812  
(740) 294-3490  
[cbiggers@lcounty.com](mailto:cbiggers@lcounty.com)**

**Paul Reimer  
531 Donovan Drive  
Newark, OH 43055  
(740) 670-1692  
[chaplainreimer@gmail.com](mailto:chaplainreimer@gmail.com)**

**Leanne Goff \* Resigned 3/27/19  
2752 Cloister Lane  
Thompson Station, TN 37179  
(256) 702-1501/(256)702-1501  
[leanne@leannegoffministries.org](mailto:leanne@leannegoffministries.org)**

**Resigned 3/27/19 In Good Standing, Relocated**

**Steven Osborne  
2887 Opossum Hollow Rd. NE  
Newark, OH 43055  
(740) 404-9856  
[srpastor@alivevineyard.org](mailto:srpastor@alivevineyard.org)**

**Jeffery VanDine  
1835 Blue Jay Rd.  
Heath, OH 43056  
(614) 578-3202  
[jwvandine@aep.com](mailto:jwvandine@aep.com)**

**George Lathan  
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Hebron, OH 43025  
(740) 405-4356  
[Skydog10261951@gmail.com](mailto:Skydog10261951@gmail.com)**

**Craig Burdick  
1531 Windsong Dr.  
Heath, OH 43056  
(740) 258-7571  
[pastorcraig@cwcn Newark.org](mailto:pastorcraig@cwcn Newark.org)**

**Joshua Hamilton \* Resigned 6/3/19  
26 4<sup>th</sup> Street  
Frazeyburg, OH 43055  
(574) 360-4469  
[pastorjosh@bbcnewark.com](mailto:pastorjosh@bbcnewark.com) In Good Standing/Time**



**Jeffery Perry  
16 Carstairs Rd.  
Heath, OH 43056  
(740) 975-0102  
revperry5@hotmail.com**

**chaplainreimer@gmail.com**

**srpastor@alivevineyard.org**

**jwvandine@aep.com**

**Skydog10261951@gmail.com**

**pastorcraig@cwcn Newark.org**

**revperry5@hotmail.com**

## Carnes, Carolyn

---

**From:** Biggers, Cliff  
**Sent:** Monday, June 24, 2019 12:17 PM  
**To:** Carnes, Carolyn  
**Subject:** FW: records request letter  
**Attachments:** Freedom From Religion letter 6.24.19.pdf; Chaplains Contact Information.docx; CHAPLAINS PROGRAM POLICIES PROCEDURES.docx; Death Notification PowerPoint Handouts 3 (2).pptx

Carolyn,

I have attached the records I believe the Freedom From Religion Foundation has requested. Please review for any redactions that may apply regarding the request.

Cliff

---

**From:** Bickle, Debra  
**Sent:** Monday, June 24, 2019 10:08 AM  
**To:** Carnes, Carolyn; Biggers, Cliff  
**Subject:** FW: records request letter

---

**From:** Johnson, Corinne  
**Sent:** Monday, June 24, 2019 10:01 AM  
**To:** Hayes, Bill <BHayes@LCOUNTY.com>; Bickle, Debra <dbickle@lcounty.com>; Cline, Katherine <kcline@lcounty.com>  
**Subject:** records request letter

Bill/Debbie/Katie,

We received the attached records request letter in our mail this morning. As this should have been sent to your office, I will email the sender and let them know that they should be contacting your office about the request.

Let me know if there is a specific point-person I should email regarding instances like this in the future; as both Debbie and Katie have submitted records management forms to me in the past, I thought it might be best to copy both of you.

Thanks,

**Corinne Johnson**  
Records Center and Archives Manager  
Licking County Government  
Physical location: 61 East Main St.  
Mailing address: 20 South Second St.  
Newark, OH 43055  
740-670-5122

**Carnes, Carolyn**

---

**From:** Johnson, Corinne  
**Sent:** Monday, June 24, 2019 10:17 AM  
**To:** ryan@ffrf.org  
**Cc:** Carnes, Carolyn; Biggers, Cliff; Bickle, Debra  
**Subject:** Record's Request for the Licking County Prosecutor's Office

Mr. Jayne,

This morning I received your letter of request for records from the Licking County Prosecutor's Office. I have forwarded the letter on to the appropriate parties within the Prosecutor's Office, as the Records and Archives Department primarily houses historic county government records.

Please let me know if I can be of any further assistance.

**Corinne Johnson**

Records Center and Archives Manager  
Licking County Government  
Physical location: 61 East Main St.  
Mailing address: 20 South Second St.  
Newark, OH 43055  
740-670-5122

# FREEDOM FROM RELIGION *foundation*

P. O. BOX 750 · MADISON, WI 53701 · (608) 256-8900 · WWW.FFRF.ORG

June 18, 2019

Records & Archives  
61 East Main Street,  
Newark, Ohio 43055

Re: Open Records Request

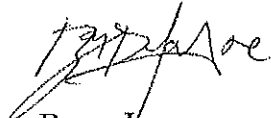
To Whom It May Concern:

We understand that the Licking County Prosecutor's Office created a Chaplains Division in 2017. Pursuant to Ohio Revised Code § 149.43, we hereby request the following records related to the Chaplains Division, from January 1, 2017, to the present:

1. All policies, guidelines, and procedures governing the chaplains or government employees involved in the Chaplains Division.
2. Any training materials issued to chaplains or government employees for the purpose of participating in the Chaplains Division
3. A list of chaplains, current and former, participating in the Chaplains Division.

If you choose to deny this request, please respond with a written explanation of the denial including any references to statutory exemptions or other case law upon which you rely. All records available in electronic format (preferred) may be emailed to [ryan@ffrf.org](mailto:ryan@ffrf.org). If you are not the correct records custodian to contact for this matter, please let me know the proper custodian to contact. If I can provide any clarification that will help expedite your attention to my request, please contact me at 608-256-8900. Thank you for your time and attention to this matter.

Sincerely,



Ryan Jayne  
Staff Attorney

RDJ:aas

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**Corinne Johnson**

Records Center and Archives Manager  
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Physical location: 61 East Main St.  
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June 18, 2019

Records & Archives  
61 East Main Street,  
Newark, Ohio 43055

Re: Open Records Request

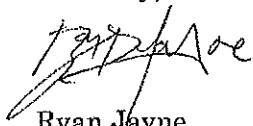
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Sincerely,



Ryan Jayne  
Staff Attorney

RDJ:aas

# In-Service Training

Chaplain Services Division  
Training Offered, 2018

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University of Maryland, ISBN# 978-0-9795692-8-9

Instructor: Deirdre DeLong, [ddelong@fopohio.org](mailto:ddelong@fopohio.org)

UMBC Training Center

Mental Health First Aid

Text Book: Mental Health First Aid USA

First Edition (Revised) ISBN # 978-0-692-60748-0

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Mental Health & Recovery, Licking and Knox Counties

\*This training was offered to first Responders. Those chaplains, who were available to attend, participated in the trainings. CB

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