

FREEDOM FROM RELIGION *foundation*

P.O. BOX 750 · MADISON, WI 53701 · (608) 256-8900 · WWW.FFRF.ORG

August 10, 2018

SENT VIA EMAIL AND U.S. MAIL:

sainm1@milwaukee.k12.wi.us

Mark Sain
President
Milwaukee Board of School Directors
5225 W. Vliet St.
Milwaukee, WI 53208

Re: District's handling of substitute teacher complaints

Dear President Sain and Board members:

I am writing on behalf of the Freedom From Religion Foundation to alert you to the District's alarmingly poor handling of complaints regarding an MPS substitute teacher. FFRF is a Wisconsin-based national nonprofit organization with more than 32,000 members across the country, including more than 1,300 in Wisconsin. FFRF's purposes are to protect the constitutional principle of separation between state and church, and to educate the public on matters relating to nontheism.

This February, FFRF emailed Superintendent Driver regarding a complaint that we received from a local resident that a preacher, Jason Storms, had bragged on social media about "preaching boldly" to students while working as a substitute teacher at an MPS school.¹ FFRF asked the District to provide assurances that Mr. Storms would not teach at any MPS school in the future.

The District's handling of this complaint has been deeply concerning. In short, MPS Director of Communications & Outreach Denise Callaway has repeatedly insisted that Storms has never worked at an MPS school, even after public records proved this to be false, and has demanded apologies for the complaint rather than addressing it and correcting the record.

We are sure you will agree that the District should be aware of everyone who is teaching in its schools, and that if the District makes a mistake on this issue, it should take corrective action and reassure parents that the mistake will not happen again. Doubling down on a mistake after being proven wrong, as Ms. Callaway has done, is simply unacceptable.

What follows is a more detailed chronology of how Ms. Callaway has handled complaints related to Mr. Storms. We ask that the Board take appropriate action to ensure that future complaints will be handled in a more suitable manner.

¹ See enclosed Feb. 26, 2018 letter.

On March 1, after receiving FFRF's letter, Ms. Callaway called and emailed FFRF, vehemently denying that Storms had ever taught at any MPS school. She repeatedly stated that FFRF's letter contained "false information," and demanded that FFRF retract its news release, place a notification on our website indicating "that the information was incorrect," and send a letter of apology to Dr. Driver and the Milwaukee Board of School Directors. She continued²:

As an attorney, I am sure you are aware that MPS cannot issue a blanket statement that would potentially be a violation of the rights of an individual to seek employment, especially since I have no verification this claim was actually posted by Mr. Storm [sic]. As Mr. Storm has not had any communication with the district about employment, it would be inappropriate for the district to reach out to him in any capacity.

We were puzzled by the District's refusal to contact someone who bragged about preaching to students "for hours, while the state paid me" at an MPS school. Even if Mr. Storms had been lying, it would have been appropriate for the District to ask him to stop claiming that he was an MPS substitute using his position at MPS to promote religion.

Ms. Callaway also posted the following comment on a popular blog that covered the allegations regarding Mr. Storms³:

The information contained in this article is false as it relates to Milwaukee Public Schools. This individual has never worked for Milwaukee Public Schools in any capacity. The Freedom From Religion did not check facts before issuing a news release that contains false and incorrect information.

We have asked FFRF and Mr. Jayne to remove the information from their website, issue a correction, and apologize to the district. Please remove this false information from your blog and share with your readers and subscribers that this information is incorrect.

Sincerely,
Denise Callaway
MPS Director of Communications & Outreach

To date, Ms. Callaway has not edited or removed this comment, even after she received an email on March 4 indicating that Mr. Storms directly responded to her comment, insisting that he was telling the truth and that he "taught at two public charter schools in Milwaukee."⁴

² See enclosed email dated Mar. 1.

³ Comment on *Wisconsin Sub Brags About Preaching While Teaching At Public School*, Michael Stone (Mar. 1, 2018), PROGRESSIVE SECULAR HUMANIST, available at www.patheos.com/blogs/progressivesecularhumanist/2018/03/wisconsin-sub-brags-preaching-teaching-public-school/. Screenshot enclosed.

⁴ Email dated Mar. 4, forwarded by Ms. Callaway to Andrew Nelson on Mar. 5. See also enclosed screenshot.

After learning that Storms had specifically stated that he worked at Assata High School, we asked Assata for confirmation, but Assata stated that information about their substitutes was only available through the MPS main office. Since the MPS main office insisted Storms had never subbed at any MPS school, FFRF submitted a records request on March 6 to determine whether Ms. Callaway's claim was accurate.

After more than three months, on June 22 we received records confirming that Storms did, in fact, work as a substitute at Assata High School on February 23 and February 26, covering for Mrs. Johnson's English classes on both dates.⁵ It seems likely that Storms also subbed at MPS charter schools prior to these dates (as he claimed⁶), but the District was unable to provide a record to clarify this point.⁷

The records we received also reveal that Ms. Callaway was aware, at least by March 2, that Storms had taught at Assata. She said via email⁸:

Here's what we know . . . we have never conducted a background check on [Jason Storms]. The individual has stated to news media that he worked at Assata on February 23 and 26 and that was affirmed by Assata as the only dates he worked for the school in February. If he is telling the truth, he was in another MPS partnership school on February 8. We do not know which school he [w]as in that date or if his admitted behavior has happened in other schools. This individual is apparently employed by a company called Parallel, which provides substitute teacher services. Our partnership schools contract with Parallel.

FFRF also received records indicating that at least four District community members or local residents had contacted the District with concerns about Mr. Storms, including one as early as February 19—one week prior to FFRF's letter. That individual was also told that "Jason Storms . . . has never been a substitute teacher in one of our schools or one of our instrumentality charters. He is not employed with MPS in any way."⁹ MPS has never informed FFRF that it has addressed our concerns, nor is there any indication that MPS has followed up with community complainants to correct its earlier statements.¹⁰

FFRF sent another letter to the District on July 9, explaining these events and again asking that the District provide assurances that Storms will not be allowed to teach at any MPS school again, including being hired via Parallel. Ms. Callaway emailed FFRF on July 20, stating:

⁵ See enclosed records response.

⁶ See enclosed image.

⁷ See enclosed records response (indicating that "there is no one record that responds to" FFRF's request for "Any record listing every substitute teacher that taught at every MPS charter school in February 2018.").

⁸ See enclosed email.

⁹ See enclosed email.


¹⁰ Emails show that the District did tell future complainants that Storms had worked at Assata, but there is no indication that the District has corrected its prior contrary statements.

Your correspondence and your requests stated therein, do not recognize vital facts that make the request null and void and the information you are sharing incorrect:

- Mr. Storms is not and has never been an employee of Milwaukee Public Schools. He was an employee of a third-party vendor used by Assata. Assata hires and trains its own employees and may work with vendors to provide services, including substitute teachers. MPS knows Mr. Storms is not an employee because he is not listed on our payroll and has never had a required background check for all MPS employees, including substitute teachers. Statements or inferences that Mr. Storms is somehow an MPS employee are absolutely false.
- Mr. Storms' comments refer to statements he made during an assignment at an unnamed charter school in Milwaukee on February 8. As the information you received on June 22, 2018 from the MPS Office of Board Governance, Mr. Storms was not at Assata on that date. In his social media posting regarding this situation, he does not mention the school by name, but refers to the school where he taught as public charter schools. The City of Milwaukee and the University of Wisconsin-Milwaukee also operate independent, publicly-funded charter schools.
- Your request that Mr. Storms not substitute again in MPS is invalid because Mr. Storms has never been employee by MPS.

This response is shocking. Assata is an MPS partnership school that referred all questions about its substitutes to the District office—*i.e.* to Ms. Callaway—and Ms. Callaway stated that requests about Assata's substitutes are "invalid" because Assata's substitutes are not on the MPS payroll. Parents of Assata students would be reasonably alarmed to learn that the District is unaware of who is teaching their children and refuses to take any corrective action when confronted with a substitute who has bragged about breaking the law while in the classroom, instead denying any responsibility in an apparent attempt to save face. We ask that the Board investigate these circumstances and respond in writing with the steps taken to ensure that future complaints will be handled in a manner that better serves the interests of MPS students.

Sincerely,



Ryan D. Jayne
Staff Attorney

Enclosure

cc:	Vice President Larry Miller,	<i>via</i>	millerlf@milwaukee.k12.wi.us
	Wendell J. Harris, Sr.,	<i>via</i>	harrisw1@milwaukee.k12.wi.us
	Annie Woodward,	<i>via</i>	woodwaax@milwaukee.k12.wi.us
	Luis A. Báez,	<i>via</i>	governance@milwaukee.k12.wi.us
	Paula Phillips,	<i>via</i>	governance@milwaukee.k12.wi.us
	Carol Voss,	<i>via</i>	vosscp@milwaukee.k12.wi.us
	Terry Falk,	<i>via</i>	falktf@milwaukee.k12.wi.us

From: Callaway Restad, Denise
Sent: Thursday, March 01, 2018 2:41 PM
To: 'Ryan Jayne' <ryan@ffrf.org>
Subject: RE: FFRF - MPS complaint involving Jason Storms

Mr. Jayne,

Thank you for your response.

There certainly is a way that you could have checked prior to the article. Actually, there are two ways.

You could have called our Human Resources Department. You could have called my department. If this individual had, in fact, worked for the district, we would have appreciated this information and I would have verified that for you. It's a common practice in which we engage.

Based on the comments contained in your release – "Parental trust was betrayed, and the student's rights of conscience was brazenly violated." – and your linkage through the article to Milwaukee Public Schools with false information, I believe MPS is owed an apology from the Freedom From Religion Foundation.

Your decision to share this claim without an attempt to verify its truthfulness, has placed the district in a situation where potentially inflammatory and false information is being shared in the greater Milwaukee community and beyond that will damage the reputation of the district. Furthermore, we will now have to dedicate valuable staff time to answering letters, calls and emails about a situation that does not exist.

We are requesting the following action from the FFRF:

- The current news release shall be pulled from the website.
- A notification to readers that the information was incorrect shall be placed on the website.
- A letter of apology to Superintendent Darianne Driver and the Milwaukee Board of School Directors be issued by the FFRF.

As an attorney, I am sure you are aware that MPS cannot issue a blanket statement that would potentially be a violation of the rights of an individual to seek employment, especially since I have no verification this claim was actually posted by Mr. Storm. As Mr. Storm has not had any communication with the district about employment, it would be inappropriate for the district to reach out to him in any capacity.

The bottom line is that facts were not checked. That resulted in false information that impacts the reputation of the district.

Please let me know when the above requests have been fulfilled.

Denise Callaway
Director of Communications & Outreach
Milwaukee Public Schools



Denise Callaway · 5 months ago

The information contained in this article is false as it relates to Milwaukee Public Schools. This individual has never worked for Milwaukee Public Schools in any capacity. The Freedom From Religion did not check facts before issuing a news release that contains false and incorrect information.

We have asked FFRF and Mr. Jayne to remove the information from their website, issue a correction, and apologize to the district. Please remove this false information from your blog and share with your readers and subscribers that this information is incorrect.

Sincerely,

Denise Callaway

MPS Director of Communications & Outreach

1 ^ v Reply Share



hysus · 18 days ago

LIAR!

1 ^ v Reply Share



godisusveleran · 1 month ago

Documents received by FFRF prove your claims false. YOU should be issuing the apology, and obeying the law.

1 ^ v Reply Share



Jason Storms · 5 months ago

I have taught at two public charter schools in Milwaukee. I did not engage in proselytizing. I never attempted to get any child to join my church or convert to my religion or denomination. I did not break the law. There is nothing illegal or unconstitutional with a teacher sharing their personal story or discussing their faith with students in a non-coercive manner.

FFRF and their secular humanist minions are bullies whose aggressive vitriol reveal that they care much more about advancing secular humanism and eradicating Christianity than they do about helping children in Milwaukee become successful in life. Perhaps the thousands of Christian parents and students in Milwaukee would like to hear more about what these secular humanists intentions really are? (FYI secular humanism is a recognized religion by the Federal Gov. FYI, so most of you on here have acknowledged that your religion of secular humanism is being taught in public schools.

3 ^ v Reply Share



GT · 5 months ago

And you Jason Storm also, I imagine, signed a written, legally binding contract agreeing to do X, Y, Z with the school, when you had no intention of doing so. So not just any kind of lying, but bearing false witness lying.

And of course there's the whole leave unto Caesar what is Caesar's thing that Jesus commanded, which you also insist on defying. Schools are run and/or regulated by the government, making them Caesar's domain. And if Caesar says prayer in schools was okay in the 1950's, but then says no prayer now, that's his choice to make and according to Jesus, his followers must obey, even if they don't like it or agree.

So in your arrogance, you feel sharing your "personal story" justifies breaking multiple Commandments, makes you know better than Jesus and committing sins galore, and now you want pats on the back for it. Wow. Just wow.

1 ^ v Reply Share



MasterTrollBoter · 5 months ago

Still vainly trying to push the whole "atheism is actually a religion" canard in an attempt to draw some sort of false equivalence.

You can't or won't actually argue against the concept on its own terms, so you have misstate the fundamental idea so as to have some chance at debating it.

Sad.

1 ^ v Reply Share



Jaydeez · 5 months ago

By the very nature of the student-teacher relationship, these acts are coercive. You are a person in a position of authority who seeks to influence (by your own admission)



June 22, 2018

Freedom From Religion Foundation
Mr. Ryan Jayne
PO Box 750
Madison, WI 53701

Dear Mr. Jayne:

On approximately March 6, 2018, you made a request for public records. Specifically, you asked for:

1. Any record listing every substitute teacher who taught at Assata High School in February, 2018
2. Any record listing every substitute teacher that taught at every MPS charter school in February 2018 if that record includes the name Jason Storms or the Wisconsin DPI Entity Number 838856.
3. Any record listing District substitute teachers (including substitute teachers at District charter schools and partnership schools) that were employed through Parallel Education Division between February 1, 2018 and March 6, 2018.
4. Any records, including email communications, related to the District's investigation of Jason Storms teaching at MPS schools since February 26, 2018.

In response to Item 1, the school has provided the following list:

1. Richard Kadamian, date was 2/19 (coverage for Mr. Iman - Art classes)
2. Amanda Berenguel-Smolka, dates were 2/20, 2/21, 2/22, 2/2 (coverage for Mrs. Wosika - Social Studies classes) and 2/26, 2/27 (Ms. Robinson -Science classes)
3. Jason Storm, dates were 2/23 and 2/26 (coverage for Mrs. Johnson -English classes)

In response to Items 2, there is no one record that responds to this request. In order to obtain this information, we would have to contact each charter school and create a record. Per Wis. Stat. §19.35(1)(L), we are not obligated to create a new record in order to respond to a request.

In response to Item 3, there are no responsive records within the central office of MPS. With respect to this item, it is important to note that Assata is a partnership school. As such, they coordinate their own hiring, including the hiring of substitute teachers.

In response to Item 4, responsive emails have been transmitted to ryan@ffrf.org.

From: [Scoptur, Evangeline](#)
To: [LaMothe, Kimberley P](#)
Subject: FW: URGENT: Was able to reach "sub"
Date: Friday, March 2, 2018 2:19:58 PM

His name is Jason Storms...maybe we can get a contact for Parallel and tell them he cannot work with any MPS charters...

Evangeline (Leia) Scoptur, J.D., M.S.Ed.
Director, Department of Employment Relations
scoptuem@milwaukee.k12.wi.us



MILWAUKEE
PUBLIC SCHOOLS

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From: Callaway Reistad, Denise
Sent: Friday, March 02, 2018 1:37 PM
To: Bronaugh, Marla D <bronaumd@milwaukee.k12.wi.us>; Nelson, Andrew <nelsonai@milwaukee.k12.wi.us>
Cc: Willis, Wendell <williswe@milwaukee.k12.wi.us>; Scoptur, Evangeline <scoptuem@milwaukee.k12.wi.us>; Parikh, Himanshu B <parikhhb@milwaukee.k12.wi.us>; Posley, Keith P <posleykp@milwaukee.k12.wi.us>
Subject: RE: URGENT: Was able to reach "sub"

Hi everyone,

I think Communications has taken this as far as the department can based on our knowledge of the many other factors associated with this issue. We're sharing the following with HR and School Administration for further research and resolution.

Here's what we know:

- This individual claimed in a February 8 Facebook post that he spend that day substitute teaching for MPS and preached the gospel to hundreds of students
- He is not a substitute teacher hired by Milwaukee Public Schools and we have never conducted a background check on this individual
- The individual has stated to news media that he worked at Assata on February 23 and 26 and that was affirmed by Assata as the only dates he worked for the school in February
- If he is telling the truth, he was in another MPS partnership school on February 8. We do not know which school he as in that date or if his admitted behavior has happened in other schools
-

This individual is apparently employed by a company called Parallel, which provides substitute teacher services. Our partnership schools contract with Parallel

Please let us know how this matter is resolved. We will let you know if there is further media interest.

Best,
Denise

Denise Callaway
Director of Communications & Outreach
Milwaukee Public Schools
5225 W. Vliet Street
Milwaukee, WI 53208
callawde@milwaukee.k12.wi.us
414.475.8650 (office)
414.531.0213 (cell)

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From: Bronaugh, Marla D
Sent: Friday, March 02, 2018 12:08 PM
To: Callaway Reistad, Denise <callawde@milwaukee.k12.wi.us>; Nelson, Andrew <nelsonai@milwaukee.k12.wi.us>
Cc: Willis, Wendell <williswe@milwaukee.k12.wi.us>; Scoptur, Evangeline <scoptuem@milwaukee.k12.wi.us>; Parikh, Himanshu B <parikhhb@milwaukee.k12.wi.us>; Posley, Keith P <posleykp@milwaukee.k12.wi.us>
Subject: RE: URGENT: Was able to reach "sub"

Assata reported that he worked there on February 23rd and February 26th.

Marla Bronaugh
Director, Contracted School Services
Milwaukee Public Schools
email: bronaumd@milwaukee.k12.wi.us
office: (414) 475-8510

From: Callaway Reistad, Denise
Sent: Friday, March 02, 2018 9:39 AM
To: Bronaugh, Marla D <bronaumd@milwaukee.k12.wi.us>; Nelson, Andrew <nelsonai@milwaukee.k12.wi.us>

From: [Callaway Reistad, Denise](#)
To: [Nelson, Andrew](#)
Subject: FW: Comment on Wisconsin Sub Brags About Preaching While Teaching At Public School
Date: Monday, March 5, 2018 9:28:35 AM

Denise Callaway
Director of Communications & Outreach
Milwaukee Public Schools
5225 W. Vliet Street
Milwaukee, WI 53208
callawde@milwaukee.k12.wi.us
414.475.8650 (office)
414.531.0213 (cell)

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From: Disqus [mailto:notifications@disqus.net]
Sent: Sunday, March 04, 2018 10:18 AM
To: Callaway Reistad, Denise <callawde@milwaukee.k12.wi.us>
Subject: Re: Comment on Wisconsin Sub Brags About Preaching While Teaching At Public School



[Settings](#)



A new comment was posted on [Progressive Secular Humanist](#)



Jason Storms

I have taught at two public charter schools in Milwaukee. I did not engage in proselytizing. I never attempted to get any child to join my church or convert to my religion or denomination. I did not break the law. There is nothing illegal or unconstitutional with a teacher sharing their personal story or discussing their faith with students in a non-coercive manner.

FFRF and their secular humanist minions are bullies whose aggressive vitriol reveal that they care much more about advancing secular humanism and eradicating Christianity than they do about helping children in Milwaukee become successful in life. Perhaps the thousands of Christian parents and students in Milwaukee would like to hear more about what these secular humanists' intentions really are? (FYI secular humanism is a recognized religion by the Federal Gov't FYI, so most of you on here

have acknowledged that your religion of secular humanism is being taught in public schools.

[11:18 a.m., Sunday, March 4](#) [Other comments by Jason Storms](#)

[Reply to Jason Storms](#)

Jason Storms's comment is in reply to [Denise Callaway](#)



The information contained in this article is false as it relates to Milwaukee Public Schools. This individual has never worked for Milwaukee Public Schools in ...

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From: [Scoptur, Evangeline](#)
To: [Callaway Reistad, Denise](#)
Subject: FW: Constituent Concern 17180449
Date: Thursday, March 1, 2018 11:29:00 AM

Evangeline (Leia) Scoptur, J.D., M.S.Ed.
Director, Department of Employment Relations
scoptuem@milwaukee.k12.wi.us



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From: Scoptur, Evangeline
Sent: Monday, February 19, 2018 4:27 PM
To: 'phylliswax@yahoo.com' <phylliswax@yahoo.com>
Cc: Governance <governance@milwaukee.k12.wi.us>
Subject: Constituent Concern 17180449

Hello Ms. Wax,

While Jason Storms may have made that posting to Facebook, he is not employed by MPS as a substitute teacher. He has never been a substitute teacher in one of our schools or one of our instrumentality charters. He is not employed with MPS in any way.

Thank you for your concern,

Evangeline (Leia) Scoptur, J.D., M.S.Ed.
Director, Department of Employment Relations
Office of Human Resources
Milwaukee Public Schools
5225 W. Vliet Street, Room 116
Milwaukee, WI 53208
scoptuem@milwaukee.k12.wi.us
414-475-8280 (p)
414-475-8380 (f)



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FREEDOM FROM RELIGION *foundation*

P.O. BOX 750 · MADISON, WI 53701 · (608) 256-8900 · WWW.FFRF.ORG

February 26, 2018

**SENT VIA EMAIL AND U.S. MAIL:
driverdb@milwaukee.k12.wi.us**

Dr. Darienne Driver
Superintendent
Milwaukee Public Schools
5225 W. Vliet Street
Milwaukee, WI 53208

Re: Substitute teacher preaching to students

Dear Superintendent Driver:

I am writing on behalf of the Freedom From Religion Foundation to alert you to a constitutional violation involving a substitute teacher in your district. FFRF is a Wisconsin-based national nonprofit organization with more than 32,000 members across the country, including more than 1,300 in Wisconsin. FFRF's purposes are to protect the constitutional principle of separation between state and church, and to educate the public on matters relating to nontheism.

A concerned local resident contacted us to report that Mr. Jason Storms posted the following message on social media on February 8, 2018:

I just received my license to substitute teach in Milwaukee Public Schools. Had my first day in the classroom today. I discovered a newfound appreciation for the good hard-working teachers out there, and also reaffirmed my disgust with the public education system.

On a positive note, I got to share my testimony and preach boldly to hundreds of students for hours, while the state paid me. The principal told me she heard nothing but positive things. The fun thing about substitute teaching is it is very flexible. I can go in as much or as little as I want, hope to be able to do this at least a couple times a month. #PreachTheGospel #MakeDisciples

(emphasis added). Please see the enclosed image. We request that you immediately investigate Storms' promotion of religion in the classroom. Since Storms admittedly uses his position to "boldly" preach to students and to "make disciples," instead of focusing on the substitute lesson plans or otherwise teaching students appropriate secular lessons, we request assurances that Storms will not teach at Milwaukee Public Schools again. We also request assurances that in the future all new substitute teachers at MPS will be clearly informed that they are not permitted to promote religion while acting in their official capacity as MPS teachers.

As you are certainly aware, it is well settled that public schools may not advance or promote religion. See generally *Lee v. Weisman*, 505 U.S. 577 (1992); *Wallace v. Jaffree*, 472 U.S. 38 (1985); *Epperson v. Arkansas*, 393 U.S. 97 (1967); *Sch. Dist. of Abington Twp. v. Schempp*, 374 U.S. 203 (1963); *Engel v. Vitale*, 370 U.S. 421 (1962). Moreover, "the preservation and transmission of religious beliefs and worship is a responsibility and a choice committed to the private sphere." *Santa Fe Indep. Sch. Dist. v. Doe*, 530 U.S. 290, 310 (2000) (quoting *Weisman*, 505 U.S. at 589).

It is unconstitutional and completely inappropriate for a public school teacher, even a substitute, to "share [his religious] testimony," "preach the gospel," or seek to "make disciples" in the classroom. Parents expect that public school teachers will act in accordance with the Constitution and refrain from proselytizing students. "Families entrust public schools with the education of their children, but condition their trust on the understanding that the classroom will not purposely be used to advance religious views that may conflict with the private beliefs of the student and his or her family." *Edwards v. Aguillard*, 482 U.S. 578, 584 (1987).

If MPS allows substitute teachers into the classroom without being informed of their constitutional obligations under the First Amendment, this must be corrected immediately. However, even if Storms was not properly trained in this area, his open "disgust with the public education system," and his bragging about preaching to students "for hours, while the state paid me" demonstrate that he is not suited to be an MPS substitute teacher even if he were to provide assurances that he would stop preaching to students.

We respectfully request assurances that Jason Storms will not be employed as a substitute teacher at MPS in the future. Further, a formal apology to the parents of any affected students is warranted, since parental trust was so brazenly betrayed. Finally, we request assurances that all new District substitute teachers will be properly trained in their constitutional obligations as employees of a public school. We look forward to a written response at your earliest convenience so that we may notify our complainant that this serious and flagrant First Amendment violation will not reoccur.

Sincerely,



Ryan D. Jayne
Staff Attorney

Enclosure



Jason Storms

February 8 at 9:50am · it



I just received my license to substitute teach in Milwaukee Public Schools. Had my first day in the classroom today. It was an adventure. I discovered a newfound appreciation for the good hard-working teachers out there, and also reaffirmed my disgust with the public education system.

One positive note, I got to share my testimony and preach boldly to hundreds of students for hours, while the state paid me. The principal told me she heard nothing but positive things. The fun thing about substitute teaching is it is very flexible. I can go in as much or as little as I want, hope to be able to do this at least a couple times a month. [#PreachTheGospel](#) [#MakeDisciples](#)



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