



**COPPINS MONROE  
ADKINS & DINCMAN, P.A.**

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ATTORNEYS AT LAW

FROM THE DESK OF  
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November 21, 2016

Sent via Email and US Mail

Mr. Andrew Seidel  
Staff Attorney  
Freedom from Religion Foundation  
P.O. Box 750  
Madison, WI 53701

RE: Wakulla County Schools

Dear Mr. Seidel,

I write on behalf of Wakulla County School Board (“the Board”) in response to your November 9, 2016 letter to Robert Pearce, Superintendent of the Wakulla County School District. Your letter raises concerns regarding a coach-led prayer during a Wakulla Middle School football game. Specifically, your letter addresses an October 7, 2016 incident in which Wakulla Middle School football head coach Eddie Metcalf was filmed participating with the team in prayer after a game.

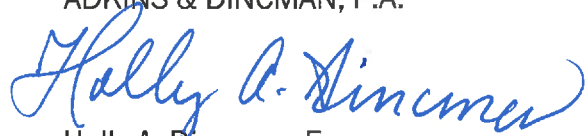
The Board takes these allegations seriously. Immediately upon learning of the incident, the Board commenced an investigation. Additionally, the Board has taken appropriate remedial measures, including meeting with Coach Metcalf and other coaching staff to reaffirm the Board’s policy and practice on this issue. Furthermore, Coach Metcalf will be subject to appropriate disciplinary action. Additionally, a mandatory refresher training will be held on the next professional development day.

The Board is committed to protecting the constitutional rights of its employees and students. Policies, practices, and procedures have been put in place and employees receive regular training to ensure compliance with the law. For example, in October 2014, Board employees were required to attend training regarding First Amendment issues similar to those at issue here. Coach Metcalf attended and participated in this training. The Board strives to stay abreast of the legal landscape and continues to provide training as necessary on these and other important legal issues.

The Board believes this is an isolated incident. Coach Metcalf is a valued and respected member of Wakulla Middle School and the Wakulla community. Coach Metcalf understands that his actions were improper. In light of the remedial and disciplinary measures undertaken, the Board believes your concerns have been properly and fully addressed.

Sincerely,

COPPINS MONROE  
ADKINS & DINCMAN, P.A.



Holly A. Dincman, Esq.  
For the Firm