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# JUMOKE ACADEMY CHARTER SCHOOLS

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October 31, 2016

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Rebecca S. Markert  
Freedom from Religion Foundation  
P.O. Box 750  
Madison, WI 53701

Dear Ms. Markert:

I am writing in response to your October 21, 2016 letter to our Board Chair, James Michel who has asked me to follow up with you. Please note that after reviewing the letter the issue of concern was investigated and the employee of concern was met with. As a result of our investigation and conversation with the employee, the posting was removed and the employee was reminded that Jumoke Academy is a public school and must be in compliance with the regulations concerning the separation of church and state. In addition, the school-based leadership team was informed of these expectations and our district's legal counsel conducted a workshop for the entire school staff.

We are confident that this matter has been addressed. If there are any additional questions or concerns, please don't hesitate to contact me.

Kind Regards,

Troy A. Monroe Ed.D.  
Executive Director  
Jumoke Academy Charter School, Inc.

Cc: James Michel, Board Chair  
Christine Chinni, Esq.  
Valena Smith, Talent Manager