

# FREEDOM FROM RELIGION *foundation*

P.O. BOX 750 • MADISON, WI 53701 • (608) 256-8900 • WWW.FFRF.ORG

July 30, 2013

**SENT VIA U.S. MAIL & EMAIL TO [dsweeney@babco.com](mailto:dsweeney@babco.com)**

Donald Sweeney, Esq.  
Board of Education  
Cullman County Schools  
P.O. Box 1590  
Cullman, AL 35056

Re: Systemic constitutional concerns, including unconstitutional "Prayer Caravan" event and others

Dear Mr. Sweeney and Board of Education Members:

I am writing on behalf of the Freedom From Religion Foundation (FFRF) to alert you to constitutional concerns occurring in your district. FFRF contacted Superintendent Coleman on July 22, 2013 regarding the school district's "Prayer Caravan" event. Enclosed are copies of our correspondence with Superintendent Coleman. FFRF is a nationwide nonprofit organization with more 19,000 members across the country, including more than 150 in Alabama, and a local chapter, Alabama Freethought Association. Our purpose is to protect the constitutional principle of separation between state and church.

Since our initial letter, other local families have reported additional constitutional problems in Cullman County Schools (CCS). At least seven separate Cullman County families have come forward with information about various First Amendment violations. These reports raise concerns of a systemic failure to keep religious instruction, inculcation, and influence out of the public school system. We hope this Board will take swift action to correct the violations enumerated in this letter.

## **The "Prayer Caravan" event is unconstitutional and must be cancelled**

We greatly appreciate Superintendent Coleman's prompt removal of the "Prayer Caravan" information from the district website and Facebook page. We have yet to receive an official response to our July 22 letter, but Superintendent Coleman has done several interviews indicating that he will not cancel the "Prayer Caravan" because he does not believe it is school sponsored.<sup>1</sup>

As our July 22 follow up email indicated, simply removing the information from the system's website and Facebook page is not enough. To comply with the law Cullman County Schools and Superintendent Coleman should cancel the "Prayer Caravan" and publicly announce the cancellation.

Wishing or saying that "the school system doesn't sponsor" the event does not make it so. This event was organized by the Superintendent, who used his official power to post the event on the official district website and on the official district Facebook page, and the event bears the title "Cullman County Schools Prayer Caravan." The first sentence of the *Cullman Times* July 19 article on the event (written prior to our letters) reads "Billy Coleman, Cullman County Schools Superintendent, has set aside Saturday,

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<sup>1</sup> On July 25, Superintendent Coleman told reporters, "I think that the main concern is they think our school system is sponsoring what we call the Cullman County Schools Prayer Caravan . . . They want us to cancel it. Well, the school system doesn't sponsor it, so they're not gonna, there's nothing to cancel from their standpoint. I initiated it, I'm not gonna cancel it." WAFF, "Cullman Co. Schools under fire for 'prayer caravan,'" <http://www.waff.com/story/22935135/cullman-co-schools-under-fire-for-prayer-caravan>.

August 10, as the day of prayer for the county school system.”<sup>2</sup> The superintendent has admitted that he organized the event in several interviews. In short, any reasonable observer — and that is the standard a court will use — would think that *this is an official school event organized and promoted by the Superintendent in his official capacity*. Therefore, it must be canceled in his official capacity.

The fact that this event is scheduled for a weekend or is voluntary is not relevant to the constitutional concerns. As we pointed out in our original letter, the Supreme Court has declared prayer at school-sponsored events occurring during non-instructional hours, such as graduations or football games, unconstitutional. Also as we pointed out in our original letter voluntariness cannot excuse a constitutional violation. *See, e.g., Abington Sch. Dist. v. Schempp*, 374 U.S. 203, 288 (1963) (Brennan, J., concurring) (“... the availability of excusal or exemption simply has no relevance to the establishment question...”).

#### **Unconstitutional prayers at Cullman County Schools and events**

We received reports that schools frequently have organized prayer, including:

- schools reciting the Lord’s Prayer over their loudspeaker systems.
- schools with teacher-led prayer before lunch. In at least one school, teachers apparently lead students in this prayer: “God is great, God is good, we thank Him for our food.”
- Prayer at CCS graduation ceremonies, for instance, we understand that Cullman and Holly Ponds high schools both had a graduation prayer.
- According to one student “every school event ... starts with a prayer.”

First, the recitation of the Lord’s Prayer at the beginning of the school day is illegal. The Supreme Court held that recitation of the Lord’s Prayer during school hours was a “religious ceremony” that violated the Establishment Clause 50 years ago. *Abington Township Sch. Dist. v. Schempp*, 374 U.S. 203, 223 (1963).

Teacher-led prayer, graduation prayer, and organized prayer at any school-sponsored event are similarly illegal. *See, e.g., Engel v. Vitale*, 370 U.S. 421 (1962) (organized prayer in public schools unconstitutional); *Schempp*, 374 U.S. 203 (1963) (declared unconstitutional devotional Bible reading and recitation of the Lord’s Prayer in public schools); *Lee v. Weisman*, 505 U.S. 577 (1992) (ruled prayers at public high school graduations an impermissible establishment of religion); *Wallace v. Jaffree*, 472 U.S. 38 (1985)(overturned law requiring daily “period of silence not to exceed one minute . . . for meditation or daily prayer.”); *Santa Fe Indep. Sch. Dist. v. Doe*, 530 U.S. 290 (2000) (striking down student-led prayer at school football games).

In the aforementioned cases, the Supreme Court struck down prayer in public schools because it constitutes a government endorsement of religion, which violates the Establishment Clause of the First Amendment.

#### **Preacher given special access to children at West Point Elementary**

We received information that a preacher visits West Point Elementary every Tuesday to speak to young students. Our complainant informed us that teachers told students their teachers “would be disappointed” if students chose not to listen to the preacher.

This is illegal on two counts. First, schools may not grant special privileges to religious leaders to enter a public school and proselytize to a captive audience of school children. “School sponsorship of a religious message is impermissible.” *Santa Fe Indep. Sch. Dist. v. Doe*, 530 U.S. 290, 309-10 (2001)(quoting *Lynch v. Donnelly*, 465 U.S. at 668)(O’Connor, J., concurring). This is a serious breach of the Constitution and wildly inappropriate.

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<sup>2</sup> <http://www.cullmantimes.com/communitynews/x1724757314/Cullman-County-Schools-prayer-caravan-schedule-for-Aug-10>

Second, public school teachers may not pressure students regarding matters of religion. Parents – not the school district or a predatory preacher – have the authority and the right to decide whether and when to expose their child to religious concepts.

### **Cullman County Schools hosting events in churches**

We understand the Superintendent frequently schedules official school district meetings and other school events in churches. As mentioned in our July 22 letter, Cullman County Schools Institute – a mandatory staff meeting for all district teachers – will take place on Tuesday, August 13 at Northbrook Church. The Superintendent frequently schedules events in churches:

- A student investment dinner at St. John's Evangelical Church in Christ Hall,<sup>3</sup>
- Hanceville School meeting at Hanceville First Baptist Church,<sup>4</sup>
- Cold Springs School meeting at Ryan Creek Baptist Church.<sup>5</sup>

When schools ask employees or students to attend events in churches any reasonable observer will think that the school is *endorsing* the religion of the church. A court looking at the practice will “as[k] whether, irrespective of government’s actual purpose, the practice under review in fact conveys a message of endorsement or disapproval. An affirmative answer ... should render the challenged practice invalid.” *Lynch v. Donnelly*, 465 U.S. 668, 690 (1984).

One court has determined that this practice is unconstitutional, “[r]egardless of the purpose of school administrators in choosing the location, the sheer religiosity of the space created a likelihood that high school students and their younger siblings would perceive a link between church and state. That is, the activity conveyed a message of endorsement.” *Doe ex rel. Doe v. Elmbrook Sch. Dist.*, 687 F.3d 840, 853 (7th Cir. 2012).

The environment in churches is “pervasively Christian, obviously aimed at nurturing Christian beliefs and gaining new adherents among those who set foot inside the church.” *Id.* at 853. The school is even endorsing religious iconography such as crosses because “there is no doubt that a sectarian message is conveyed by a cross prominently displayed in a house of worship.” *Id.* at 852. When the school takes students to a house of worship it appears to be endorsing the sectarian messages displayed in violation of the Establishment Clause. That the “District did not itself adorn the Church with proselytizing materials,” does not matter because “the District would only choose such a proselytizing environment aimed at spreading religious faith... if the District approved of the Church’s message.” *Id.* at 853-54.

### **Conclusion**

The rule CCS must follow is simple and clear: public schools may not advance, prefer or promote religion. *See generally*, *Lee v. Weisman*, 505 U.S. 577 (1992); *Wallace v. Jaffree*, 472 U.S. 38 (1985); *Epperson v. Arkansas*, 393 U.S. 97 (1967); *Sch. Dist. of Abington Twshp. v. Schempp*, 374 U.S. 203 (1963); *Engel v. Vitale*, 370 U.S. 421 (1962). Schools must be secular to protect the freedom of conscience of all students, including the 32% that are not religious.<sup>6</sup> Parents, not public schools, are responsible for the religious or nonreligious upbringing of their children.

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<sup>3</sup> Official newsletter of Cullman County Schools, August/September 2012.

<sup>4</sup> Official CCS Facebook post, April 22, 2013.

<sup>5</sup> [http://www.cullmanlife.com/event\\_details.php?event\\_id=896&title=Cold%20Springs%20School%20System%20Meeting%20with%20Superintendent%20Billy%20Coleman&date=2011-10-24&rp\\_id=2950](http://www.cullmanlife.com/event_details.php?event_id=896&title=Cold%20Springs%20School%20System%20Meeting%20with%20Superintendent%20Billy%20Coleman&date=2011-10-24&rp_id=2950)

<sup>6</sup> “Nones on the Rise: One-in-Five Adults Have No Religious Affiliation,” Pew Research Center, The Pew Forum on Religion & Public Life (October 9, 2012) available at <http://www.pewforum.org/Unaffiliated/nones-on-the-rise.aspx>

Cullman County Schools has a lot of work to do to conform to the First Amendment of United States Constitution. Specifically, it should:

- Cancel the prayer caravan
- Prohibit schools and employees from organizing or encouraging prayer
- Inform all employees that organized prayer in school or at school events is unconstitutional and opens CCS to legal liability
- Remove any and all special access preachers and other religious leaders have to CCS
- Cancel or reschedule any CCS events set to be held in a house of worship.

CCS has a systemic problem adhering to the Constitution. FFRF would be happy to provide additional guidance and clarification on this letter or the boundaries of the First Amendment so long as CCS desires to do its constitutional duty.

Nothing in this letter prevents Superintendent Coleman, or any Board member or CCS staffer from freely exercising their religion on their own time and in their own way. But as employees and agents of the state, they must remain neutral on matters of religion in their official capacity. If Mr. Coleman wishes to pray for the schools at his church on Sunday or by his bed every night he is free to do so. But Superintendent Coleman cannot use his office, title, power or official capacity to organize or promote religion in any way.

May we hear from you, in writing, by August 7 that the August 10 prayer caravan is canceled? We would appreciate a written response on the other violations at your earliest convenience thereafter.

Sincerely,



Andrew L. Seidel  
Staff Attorney  
Freedom From Religion Foundation

enclosures

# FREEDOM FROM RELIGION *foundation*

P.O. BOX 750 • MADISON, WI 53701 • (608) 256-8900 • WWW.FFRF.ORG

July 22, 2013

*SENT VIA MAIL & EMAIL TO BColeman@ccboe.org*

Billy Coleman  
Superintendent  
Cullman County Schools  
P.O. Box 1590  
Cullman, AL 35056

Re: Unconstitutional "Prayer Caravan" event

Dear Superintendent Coleman:

I am writing on behalf of the Freedom From Religion Foundation (FFRF) to alert you to a constitutional concern occurring in your district. We were contacted by several concerned local residents. FFRF is a nationwide nonprofit organization with more 19,000 members across the country, including more than 150 in Alabama, and a local chapter, Alabama Freethought Association. Our purpose is to protect the constitutional principle of separation between state and church.

It is our information and understanding that Cullman County Schools will hold a "Prayer Caravan" event on August 10, 2013. Cullman County Schools' website describes the event as "[Cullman County Schools'] 3rd annual day of prayer for our school system." The website lists multiple campuses, each with its own designated prayer time, and the exact place on campus where the prayers will occur. We understand there will be 15-20 minutes of prayer at each campus. The event description ends by saying, "It will be a time to lift our schools up to God and ask His blessings for the upcoming school year." The invitation was signed "In Christ, Billy Coleman." Enclosed are screenshots of the event description from Cullman County Schools' website and Facebook page.

We were also informed that schools in the Cullman County system recite the Lord's Prayer over the loudspeaker each morning. We understand that an attempt to mask this illegal practice is made by giving students "the option" to participate. Both the "Prayer Caravan" and recitation of the Lord's Prayer are illegal.

## **"Prayer Caravan" event and recitation of the Lord's Prayer are unconstitutional**

It is unlawful for school-sponsored events to include prayer. The Supreme Court has continually struck down formal and school-led prayer in public schools. *See, e.g., Engel v. Vitale*, 370 U.S. 421 (1962) (declared prayers in public schools unconstitutional); *Abington Township Sch. Dist. v. Schempp*, 374 U.S. 203 (1963) (declared unconstitutional devotional Bible reading and recitation of the Lord's Prayer in public schools); *Lee v. Weisman*, 505 U.S. 577 (1992) (ruled prayers at public school graduations an impermissible establishment of religion); *Wallace v.*

*Jaffree*, 472 U.S. 38 (1985) (overturned law requiring daily one minute “period of silence . . . for meditation or daily prayer.”). In all of the aforementioned cases, the federal courts have struck down prayer in public schools because it constitutes a government-endorsement of religion, which violates the Establishment Clause of the First Amendment.

The “Prayer Caravan” event is an especially egregious violation. The event is school-sponsored and school-promoted. Indeed you, as superintendent, are promoting the religious ritual. It does not matter that this event occurs outside normal school hours because prayers at other after-school events such as football games and graduations have been found unconstitutional by the U.S. Supreme Court. Prayer occurring as part of a regularly scheduled event sponsored by the school certainly leads “an objective observer, acquainted with the [prayer to] perceive it as a state endorsement . . .” *Santa Fe Indep. Sch. Dist. v. Doe*, 530 U.S. 290, 308 (2000).

Likewise, the recitation of the Lord’s Prayer at the beginning of the school day is illegal. The Supreme Court found that recitation of the Lord’s Prayer during school hours was a “religious ceremony” that violated the Establishment Clause. *Schempp*, 304 U.S. at 223. By allowing the recitation of the Lord’s Prayer as part of the school day, Cullman County Schools flouts established law.

The ability of students to opt out of the prayer is irrelevant. The Supreme Court has pointed out that voluntariness, and even alternatives, do “not eliminate the operation of influence by the school in matters sacred to conscience and outside the school’s domain.” *Schempp*, 374 U.S. at 227. In fact, the Court has always summarily rejected arguments that voluntariness excuses a constitutional violation. *See, generally, Lee*, 505 U.S. at 596 (“It is a tenet of the First Amendment that the State cannot require one of its citizens to forfeit his or her rights and benefits as the price of resisting conformance to state-sponsored religious practice.”); *Schempp*, 374 U.S. at 228 (Brennan, J., concurring) (“Thus, the short, and to me sufficient, answer is that the availability of excusal or exemption simply has no relevance to the establishment question . . .”)

The courts have continually reaffirmed that the rights of minorities are protected by the Constitution (the non-religious are the fastest-growing segment of the U.S. population by religious identification – nearly 20% by national average, according to the *Pew Forum on Religion and Public Life* (October 2012)). It makes no difference how many students, parents, or faculty members want prayer or would not be offended by prayer at a school event. As the Supreme Court has said, “fundamental rights may not be submitted to vote; they depend on the outcome of no elections.” *Santa Fe*, 530 U.S. at 304-05 (quoting *West Virginia Bd. of Ed. v. Barnette*, 319 U.S. 624, 638 (1943)). “The very purpose of a Bill of Rights was to withdraw certain subjects from the vicissitudes of political controversy, to place them beyond the reach of majorities and officials and to establish them as legal principles to be applied by the courts.” *Barnette*, 319 U.S. at 638. Cullman County Schools has a duty to remain neutral toward religion. By scheduling a prayer event, the school district has breached that duty.

#### **Superintendent’s inappropriate reference to Christ**

It is inappropriate for a public school superintendent, a government employee, to inject their personal religion into an official school district website. By signing “In Christ,” you appear to endorse religion over non-religion, and Christianity over all other religions. Government “sponsorship of a religious message is impermissible because it sends the ancillary message to

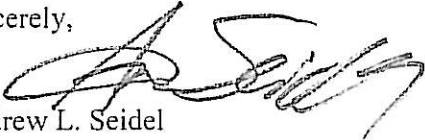
members of the audience who are nonadherents 'that they are outsiders, not full members of the political community and accompanying message to adherents that they are insiders, favored members of the political community.'" *Santa Fe*, 530 U.S. at 309-10 (2001) (quoting *Lynch v. Donnelly*, 465 U.S. 668 (1984) (O'Connor, J., concurring)). Promotion of religious belief over non-religion by a Cullman County Schools official impermissibly turns any non-religious and non-believing community member into an outsider.

Cullman County Schools must:

1. Immediately cancel the "Prayer Caravan" event and refrain from scheduling similar events in the future; and
2. Halt all school-organized recitation of the Lord's Prayer

Please inform us in writing prior to August 2 of the steps Cullman County Schools is taking to remedy these constitutional concerns. Thank you for your attention to this matter.

Sincerely,

  
Andrew L. Seidel  
Staff Attorney

Enclosures

ALS:rgd



# Cullman County Schools

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### Prayer Caravan - August 10th

posted Jul 18, 2013, 11:22 AM by Kim Arnold [ updated Jul 18, 2013, 11:24 AM ]

We would like to take this opportunity to share with you a vision of setting aside Saturday, August 10<sup>th</sup> as our 3<sup>rd</sup> annual day of prayer for our school system. Some of us will be traveling to all our campuses on that day at the above times and places. When we arrive, we will have a 15-20 minute prayer for the schools on that particular campus. We would love to invite you to join us. After we leave to go to the next campus, those from the communities are welcomed to stay or of course anyone can go with us to all the campuses. It will be a time to lift our schools up to God and ask His blessings for the upcoming school year. We hope to see you on August 10<sup>th</sup>. In Christ, Billy Coleman

- 8:00 a.m. Garden City – front of school
- 8:40 a.m. Hanceville High, Middle and Elementary – front of high school
- 9:20 a.m. Welts – front of school
- 10:00 a.m. Holly Pond High, Middle and Elementary – front of high school
- 10:45 a.m. Parkside – front of school
- 11:20 a.m. Fairview High, Middle and Elementary – front of high school
- 12:30 p.m. Career Center, Child Development – front of Career Center
- 1:00 p.m. Vinemont High, Middle and Elementary – front of middle school
- 1:40 p.m. West Point High and Elementary – front of high school
- 2:05 p.m. West Point Middle and Intermediate – front of middle school
- 2:40 p.m. Harmony and CARE – front of Harmony
- 3:20 p.m. Good Hope Primary – front of school
- 3:50 p.m. Good Hope High, Middle and Elementary – front of high school
- 4:45 p.m. Cold Springs High and Elementary – front of high school

## Comments

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July 18 at 1:30pm · 🌐



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We would like to take this opportunity to share with you a vision of setting aside Saturday, August 10th as our 3rd annual day of prayer for our school system. Some of us will be traveling to all our campuses on that day at the above times and places. When we arrive, we will have a 15-20 minute prayer for the schools on that particular campus. We would love to invite you to join us. After we leave to go to the next campus, those from the communities are welcomed to stay or of course anyone can go with us to all the campuses. It will be a time to lift our schools up to God and ask His blessings for the upcoming school year. We hope to see you on August 10th.

In Christ, Billy Coleman

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2:05 p.m. West Point Middle and Intermediate - front of middle school

2:40 p.m. Harmony and CARE - front of Harmony

3:20 p.m. Good Hope Primary - front of school

3:50 p.m. Good Hope High, Middle and Elementary - front of high school

4:45 p.m. Cold Springs High and Elementary - front of high school

Like · Comment · Share

📄 125

👍 115 people like this.



## Cullman County Schools

Yesterday at 1:30 PM

We would like to take this opportunity to share with you a vision of setting aside Saturday, August 10th as our 3rd annual day of prayer for our school system. Some of us will be traveling to all our campuses on that day at the above times and places. When we arrive, we will have a 15-20 minute prayer for the schools on that particular campus. We would love to invite you to join us. After we leave to go to the next campus, those from the communities are welcomed to stay or of course anyone can go with us to all the campuses. It will be a time to lift our schools up to God and ask His blessings for the upcoming school year. We hope to see you on August 10th.

In Christ, Billy Coleman

## Unconstitutional "Prayer Caravan" event

From: Ryan Dwyer

Sent: Mon, Jul 22, 2013 at 2:29 pm

To: BColeman@ccboe.org

Cc: aseidel@ffrf.org

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Cullman County Schools, AL.pdf (2.8 MB)

Superintendent Coleman:

Attached is a copy of a letter sent today via U.S. mail. Thank you for your time and attention to this matter.

Ryan G. Dwyer

Law Clerk

Freedom From Religion Foundation, Inc.

PO Box 750

Madison WI 53701

(608) 256-8900

**"Prayer Caravan" follow up**

From: Ryan Dwyer

Sent: Mon, Jul 22, 2013 at 3:35 pm

To: BColeman@ccboe.org

Cc: aseidel@ffrf.org

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Superintendent Coleman:

Since we sent our email and attached letter, the Cullman County Schools website and Facebook page were edited down to only include the date and times of the "Prayer Caravan" event. This is an insufficient response. The event is still unconstitutional, and it must be cancelled and announced as cancelled. Please take the appropriate steps to end this First Amendment violation.

Ryan G. Dwyer

Law Clerk

Freedom From Religion Foundation, Inc.

PO Box 750

Madison WI 53701

(608) 256-8900

**Re: Unconstitutional "Prayer Caravan" event**

From: Billy Coleman

Sent: Mon, Jul 22, 2013 at 4:40 pm

To: Ryan Dwyer

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Thank you Mr. Dwyer. I will certainly provide you with a written reply prior to the August 2nd deadline. Sincerely,  
Billy Coleman

On Mon, Jul 22, 2013 at 1:29 PM, Ryan Dwyer <intern5@ffrf.org> wrote:  
Superintendent Coleman:

Attached is a copy of a letter sent today via U.S. mail. Thank you for your time and attention to this matter.

Ryan G. Dwyer  
Law Clerk  
Freedom From Religion Foundation, Inc.  
PO Box 750  
Madison WI 53701  
(608) 256-8900

# FREEDOM FROM RELIGION *foundation*

P.O. BOX 750 · MADISON, WI 53701 · (608) 256-8900 · WWW.FFRF.ORG

July 22, 2013

*SENT VIA MAIL & EMAIL TO BColeman@ccboe.org*

Billy Coleman  
Superintendent  
Cullman County Schools  
P.O. Box 1590  
Cullman, AL 35056

Re: Cullman County Schools Institute at Northbrook Church

Dear Superintendent Coleman:

I am writing to you on behalf of the Freedom From Religion Foundation (FFRF) to alert you to a new constitutional concern occurring in your district. This concern came to our attention after we wrote to you this afternoon.

It is our information and understanding that Cullman County Schools plans to hold a mandatory meeting (Cullman County Schools Institute) for its faculty members on August 13 at Northbrook Church. Enclosed is a screenshot of Cullman County Schools' Facebook page with details of the meeting.

It is inappropriate for Cullman County Schools to hold an official meeting in a religious place of worship. This practice forces employees, who may be of varying religions or none at all, to enter a Christian house of worship. For some, it would conflict with their beliefs to be in the church. The location with its religious symbols and religious significance has meaning to those in attendance. There are likely many other secular venues that could host this annual meeting. Some of the district's schools probably have suitable meeting places.

We would also like to bring to your attention certain provisions of the federal Civil Rights Act of 1964 relating to fair employment practices. The Act makes it unlawful for an employer to discriminate in its training programs based upon religion. 42 U.S.C. § 2000e-2(d) (2011). If any employees are unable to receive required training by Cullman County Schools because of their religious beliefs, provisions of the Civil Rights Act may be implicated.

A church is not an appropriate place to conduct required training for government employees. Cullman County Schools must take immediate steps to ensure that no individual is required to attend meetings in a church. Please inform us in writing of the actions you are taking on this matter. We look forward to a reply prior to August 2. Thank you for your attention to this issue.

Sincerely,



Andrew L. Seidel  
Staff Attorney

Enclosure  
ALS:rgd



Cullman County Schools · 1,616 like this  
July 17 at 12:37pm · ↻

Like

Cullman County Schools Institute will be on Tuesday, August 13th at Northbrook Church. The program will start at 8:30 a.m. with the doors opening at 7:30 a.m.

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2

6 people like this.



Stacey Fuller What is this?

July 17 at 12:41pm via mobile · Like



Chase Bales i was wondering if this was the school supply giveaway

July 17 at 12:46pm via mobile · Like



Donna Hudson Its the required system wide beginning of the school year teacher staff meeting

July 17 at 12:48pm via mobile · Like · 1



Lee Henry Basically, it's a big, county-wide meeting that all teachers have to attend.

July 17 at 12:51pm · Like · 1



Chase Bales does anybody know when the school supply giveaway is

July 17 at 12:58pm via mobile · Like



Britany Campbell What school supply giveaway?

July 17 at 1:08pm via mobile · Like



Kimberly Hyde Northbrook is on the 17 of August at 8 o'clock and Dastar is someday but from 9 til 12

July 17 at 2:46pm via mobile · Like



Chase Bales so the school supply give away at northbrook is august 17th?

Friday at 10:11pm via mobile · Like

## Additional concern over Cullman County Schools Institute at Northbrook Church

From: Ryan Dwyer

Sent: Mon, Jul 22, 2013 at 5:12 pm

To: BColeman@ccboe.org

Cc: aseidel@ffrf.org

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Cullman County Schools, AL - employee meeting.pdf (929.7 KB)

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Superintendent Coleman:

Thank you for your prompt response to our letter from earlier this afternoon. We truly appreciate the attention you are giving to our concerns.

Since we sent this afternoon's letter, we were alerted to another issue. Attached is a copy of the corresponding letter, sent today via U.S. mail. We look forward to your responses, and again, thank you for your time and attention.

Best,

Ryan G. Dwyer

Law Clerk

Freedom From Religion Foundation, Inc.

PO Box 750

Madison WI 53701

(608) 256-8900

**Re: Additional concern over Cullman County Schools Institute atNorthbrook Church**

From: Billy Coleman

Sent: Tue, Jul 23, 2013 at 6:42 am

To: Ryan Dwyer

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Thank you Mr. Dwyer...again, I will be glad to address this concern by August 2nd. Have a great day. Billy Coleman

On Mon, Jul 22, 2013 at 4:12 PM, Ryan Dwyer <intern5@ffrf.org> wrote:

Superintendent Coleman:

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