

FREEDOM FROM RELIGION *foundation*

P.O. BOX 750 · MADISON, WI 53701 · (608) 256-8900 · WWW.FFRF.ORG

August 27, 2019

**SENT VIA EMAIL AND U.S. MAIL:
MCooper@LewisKappes.com**

Michelle Cooper
Director
Lewis Kappes
One American Square, Suite 2500
Indianapolis, IN 46282

Re: Center Grove Community School teacher-led religious club

Dear Ms. Cooper:

I am writing on behalf of the Freedom From Religion Foundation regarding a teacher-led religious club at Center Grove Community Schools. In 2017, the District appears to have taken strong corrective action after we alerted it to a similar situation at the high school, and we hope that it will take similar action on this issue, which appears to be present at multiple District middle and elementary schools. We also hope that the District will implement appropriate training or take other steps to ensure that religious student groups in the District are operating within the bounds of the Equal Access Act.

As you know, FFRF requested records related to the Christ Youth Bible Club (CYBC) at Center Grove Middle School North (CGMSN), and you provided hundreds of relevant emails and other responsive records. These records, with illustrative examples below, demonstrate several points beyond any doubt:

- 1) CYBC was not conceived by students and was not originally student-initiated;
- 2) Every year, CYBC is re-initiated by District teachers and other adults;
- 3) CYBC is not student-led;
- 4) Adults, including District employees, organize and regularly attend CYBC meetings;
- 5) Adults, including District employees, participate in religious activities with students during CYBC meetings, including biblical studies and prayer;
- 6) The club's activities are orchestrated by an outside adult, who coordinates with District teachers and other adults to run the CYBC club; and
- 7) The rental of school facilities for CYBC meetings at CGMSN violates the plain language of the District's rental policy.

As you know, there are two ways that a religious club at a public school may be constitutional. First, students may initiate and lead a student religious club, in which case schools are required under the Equal Access Act to treat the club the same as comparable secular student clubs. Second, public schools may not deny a facility rental for adult-led religious clubs before or after the school day, if the District has a neutral rental policy allowing other groups to meet at that time. See *Good News Club v. Milford Cent. Schs.*, 533 U.S. 98 (2001) (holding that a church renting school facilities after school hours for religious instruction did not violate the Establishment Clause). CYBC does not fit into either of these exceptions.

First, CYBC is not a student-initiated, student-led club. The Equal Access Act specifically contemplates student religious clubs that are “student-initiated,” 20 U.S.C. § 4071(c)(1), and that are not directed, conducted, controlled, or regularly attended by “nonschool persons.” *Id.* § 4071(c)(5). The Act also allows student religious clubs only provided that “employees or agents of the school or government are present at religious meetings only in a nonparticipatory capacity.” *Id.* § 4071(c)(3). CYBC violates every one of these provisions many times over, as detailed below. The club unquestionably was initiated, and is led, by adults, including District employees, who also regularly attend and participate in club meetings.

It is also important to note that the Equal Access Act applies only to “secondary school[s].” 20 U.S.C. § 4071 (a). In Indiana, a “secondary school” is a “high school,” which means “any combination of grades 9, 10, 11, or 12.” Ind. Code Ann. 20-18-2-18; 20-18-2-7. Since CYBC clubs exist in District elementary and middle schools, the schools are not secondary schools and are not bound by the EAA in limiting the activities of religious student clubs. It is reasonable, and legally permissible, for the District to conclude that there can be no student-led clubs in elementary or middle schools, and thus religious clubs need not be allowed because in practice they, like all student clubs at this age, will invariably be adult-led.

Second, the District CYBC is not simply an outside church renting District facilities during non-instructional time pursuant to a neutral rental policy. Many District resources are used to organize and promote the club, including District email, the District’s Skyward system, staff time during the school day, and providing CYBC a registration table during school registration. In prior years, the school also included CYBC in the school yearbook and promoted CYBC events during the school’s morning announcements, though we understand these two practices were recently discontinued. Multiple emails emphasizing (disingenuously) that CYBC is “student-led” show that the District does not view CYBC as an outside group akin to the Good News Club. Finally, CYBC meets at CGMSN before the school day begins, apparently in direct violation of the District’s rental policy.

In short, CYBC is an adult-initiated and adult-led religious club masquerading as a student-led club at multiple District schools. Emails to and from District teacher Kyle Widbin, in particular, show a pattern that we often see with the FCA around the country: an adult-led regional organization directs public school employees who lead religious clubs in public schools, while insisting that the clubs are student-led. In this case, members of the regional CYBC organization, such as Kelly Greenwood, email “Area Leaders” (such as Widbin), who are expected to organize and direct “shepherds” (other outside adults) and to run the clubs, and if asked they are instructed to insist that the club is student-led and is not District-sponsored, even though both of these claims are false.

This adult-led religious instruction violates the Establishment Clause and the Indiana Constitution, sending a message that the District prefers religion over nonreligion, and specifically CYBC’s particular version of Christianity, which violates District students’ right to a secular public school system. FFRF requests that the District disband the CYBC club at every school in which it is present and provide appropriate training so that this problem will not reoccur. In the event that the schools allow students to subsequently create their own student-led bible club, District personnel who currently lead the CYBC cannot be trusted to be non-participatory faculty advisors for such a club.

Below is a non-exhaustive list of relevant records supporting the above conclusions. A copy of each of these records is also enclosed for your convenience, except where otherwise noted. Please note that all of these records relate to the CYBC club at CGMSN, where Kyle Widbin is the designated “Leader,” but it appears that adult-led CYBC clubs exist at many other District schools, including at elementary schools and at Center Grove Middle School Central, where Becky Lollar appears to be the designated “Leader.”

Records showing that CYBC was not student-initiated and has always been organized by adults in the past

- A Center Grove Elementary newsletter from 2011 advertised a “Kick-Off” event for the Bible Club at “each elementary school and new this year—at both Middle Schools,” describing the event as a “FREE Family Event” with t-shirts for purchase, carnival games, face painting, and more. The District cannot make a straight-faced argument that this kick-off event—or, by extension, the multi-school Bible Club itself—was initiated by District elementary students.
- In an email dated May 3, 2016 to CGMSMN Secretary Laurie Long from Vanessa Joseph—apparently a parent—Ms. Joseph explained:

This will be my last year to run CGMSN CYBC. A new volunteer has not come [sic] forward yet :), but I’m sure there’s one coming. I’ll pass all of my important info onto that person.

Other emails from February of 2016 show Ms. Joseph asking Ms. Long to include Bible Club meetings in school announcements. Ms. Long sent an email on August 19, 2016, regarding keys that the District gave to Ms. Joseph to unlock a cabinet “for Bible Club.”

Records showing that the District organizes and promotes CYBC meetings

- Center Grove Middle School’s 2017 and 2018 calendars¹ include school events and announcements, FCA meetings, and Bible Club meetings, but virtually no other student club meetings.
- A scheduled email to student Guardians, sent from “do.not.reply@centergrove.k12.in.us” on August 25, 2017, alerted parents that the “CGES Bible Club begins on Wednesday, August 30th,” with parent drop-off instructions, contact info, etc.
- Emails to Kyle Widbin from “CYBC Communications (comm@cybcweb.com)” show a regional organization directing public school employees (which they call “CYBC Leaders”), who are described as “prayer warriors” and are expected to “gather your Area Team [students] for prayer, encouragement, and idea sharing.”²
- In an email dated July 24, 2018, to District employees and outside adults involved in the Bible Club, Widbin announced the Bible Club’s start date, announced an upcoming Bible Club retreat, and invited the other adults to sit at a Bible Club table during CGMSN registration.

¹ One page enclosed, showing October 2018, others available on request.

² One sample email, from July 27, is enclosed. Many more are available on request.

- In an earlier email, dated July 10, CYBC’s Kelly Greenwood asked Widbin whether he had set up a Bible Club table during registration in the past, and wrote, “Hoping we can focus on getting the students and shepherds into our system with emails and such. Wondering if your shepherds could volunteer a few hours to help out during that day.” An email to Widbin on July 18, from CYBC Admin Leslie Rardin, confirms that the regional CYBC organization provides customized flyers for the Bible Club to hand out “at your school registration.”
- In a September 12, 2018 email to Widbin, CYBC’s Kelly Greenwood asked whether Widbin’s Bible Club at CGMSN needed more “shepherds” (adult volunteers), to which Widbin responded, “We could use some females!” This further confirms that Greenwood and Widbin—not students—organize and invite adults to participate in Bible Club events.
- In an August 17, 2018 email, CGMSN Principal Dr. Davin Harpe indicated that the Bible Club would no longer be included in school announcements or in the yearbook. However, the email described the club as “student led,” which is obviously not the case (see below).

Records showing that CYBC is not student-led

- In an email from District teacher Kyle Widbin to CGMSN Principal Dr. Harpe, dated October 31, 2018, describing a parent’s inquiry about CYBC, Widbin wrote that he “told her it’s a student lead [sic] club and that there are a couple teachers, pastors and parents that help.” In the signature block of the same email, Widbin lists his position as a middle school math teacher, coach for various school sports, and “CYBC Leader.”
- In a second email to Dr. Harpe the same day, Widbin detailed multiple aspects of school involvement with the Bible Club, in previous years and for the 2018–2019 school year. During the 2018–2019 club, Widbin explained that he emailed participants “through skyward” and “attached the most recent lesson.” That email to students read:

Bible Club,

Tomorrow we will be meeting for Bible Club at 6:45am in the auxiliary gym. We will be going through Lesson 3 from [cut off] case you want to see a preview.

Thanks!
Mr. Widbin

Widbin attached a pdf to this email titled “Lesson_3_Levi_Matthew Encounters_Jesus.pdf.” Under Widbin’s signature he wrote, “Christ Youth Bible Club (CYBC) is a non-school sponsored club.”

In the same email, Widbin explained that at the first club meeting of the year, he took attendance with a QR code and “used that to create this year’s skyward activity,” and he “told students it was their job to get other students to sign up.” Widbin also listed five CGMSN staff members who attend the Bible Club (Widbin, Pam Calvert, January Bowen, Ashleigh Jackson, and Brandi Thompson), and four

other adults Widbin described as “Other Leaders,” including a “youth pastor” and a “worship leader.”

- In an email dated February 13, 2018, Aaron Beasley—an adult “Leader” of the Bible Club and “Student Ministries Director” at Emmanuel Church, wrote to Widbin, “I look forward to doing a lesson and being there next week.” This confirms that adults, including Christian ministers, are leading the religious “lessons,” not students.
- In an email dated May 1, 2018, Mike Sheley (who describes himself as “Middle School Pastor” at Mount Pleasant Christian Church) emailed Widbin to ask, “Is tomorrow the last bible Club?” Widbin replied, in part, “I think we can meet this week and pray/do a game,” then suggested inviting speakers. In a subsequent email dated May 8, 2018, Widbin states that he asked two individuals to speak at an upcoming Bible Club meeting. The same day, Widbin wrote to high schoolers about speaking at the events, asking that they “let the guys and girls know what Christian clubs are available at the high school...and the joys/challenges of living for Christ at CGHS.”
- Pastor Sheley emailed Widbin on September 4, 2018, to say he would be at Bible Club and that he would “prefer 6th grade boys if that’s an option. I’ll start another 3-year run.”
- In an email dated September 4, 2018, Widbin told other “Bible Club Leaders” (adults) that he “went to the Bible Club conference this summer and I’ll share what was discussed with you all tomorrow.”

Records showing that adults, including District employees, participate in religious instruction and prayer with students at CYBC meetings

- In an email to the other adult “Leaders,” dated February 20, 2018, Widbin wrote that he would not be able to attend but asked if the others could “get the Bibles,” and wrote:

If someone could also lead the time [sic] in prayer that fwould [sic] be great. There certainly is a lot around the school/country to be praying for!

- Brandi Thompson, a District employee and one of the adult “Leaders” of the Bible Club, suggested in an email dated September 11, 2018, that “on game weeks the adults could share a story, maybe when we felt that God tested us the most or our stories on how we came to Christ.” Widbin replied promptly and said, “That’s a good idea. We’ll talk more about it tomorrow.”
- In an email dated September 25, 2018, Widbin told Bible Club students that the club “will be taking part in **See You at the Pole**. We will meet outside by the flag (or in the gym if it rains). . . . We will sing, read scripture, and pray for the school and country.” (emphasis in original).
- An email sent to Widbin from CYBC confirms that a goal of CYBC is to convert non-Christian students to Christianity, and states that “If the child’s parents are not believers or not currently attending church this is a great opportunity for the whole family to hear the Good News about Jesus and be connected to a local church.”

- Many of Widbin’s emails include attached “lessons” in pdf form. The lessons carry the branding of the regional CYBC organization and instructions that are clearly aimed at adults instructing students, such as “Ask student volunteers to read the scripture passages aloud.” The lessons also contemplate private religious activities and discussion between the adult leader and students, such as this instruction from “Lesson 2”:

Have you been spiritually born again in Jesus and allowed Him to totally change your life? If you want to talk to me after club today, I would love to talk and pray with you. You can encounter Jesus and begin a new life today. Pray for your group and stay after to talk to/pray with any student who remains.

Records showing that rentals for CYBC meetings violate the District’s rental policy

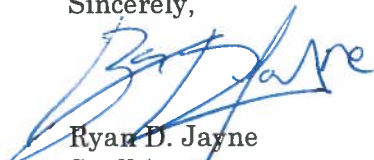
- Rental forms from 2016 up to the present show Jennifer McCarty applying for use of the CGES gym for “Christ Youth Bible Club” every Wednesday from 7:30–8:55 a.m.³ However, the District’s Facility Rental Procedures specifically state that “No rentals will be allowed . . . [b]efore or during the regular school day for students.” The rental rate schedules only include after-school times and weekends.

To summarize, describing CYBC as “student-led” or “student-initiated” is disingenuous. CYBC is, and has been, directed by adults at multiple middle and elementary schools throughout the District. To the extent that CYBC is a District student club, we request that the District disband every CYBC club and provide training to District personnel as necessary to ensure that the violation does not reoccur. If the school allows students to initiate a new Christian religious club, any District personnel who were CYBC “Leaders” or “Shepherds” would be inappropriate choices to be non-participatory faculty advisors.

If the CYBC club continues to meet at District facilities, it must do so as an outside entity renting District facilities, in the vein of the Good News Club. The same restrictions must apply as would apply to a church renting District facilities for a Sunday worship service: no District resources may be used on the event, teachers may not promote the event to students, teachers may not have “CYBC Leader” or other references to the event in their District email signature, the event may not have a table during school registration or be otherwise promoted as part of any other District activity, and District software such as Skyward may not be used for the event. It must be entirely private, and must follow the District’s rental policy, which means it may not meet on weekdays prior to 4:00 p.m.

Thank you for taking the time to address this issue. Please reply in writing with the steps the District takes to correct this widespread and flagrant constitutional violation.

Sincerely,



Ryan D. Jayne
Staff Attorney

Enclosure

³ Prior years were a bit earlier, from 7:25–8:45 a.m.

Center Grove Bible Club Fall Kick-Off
Sunday, September 19th, 2011
2:00-4:00 pm
Elementary and Middle School Students & Families
Hosted at Center Grove Elementary (rain or shine)
FREE Family Event, Food Inflatables, Carnival games,
Face-painting & Corn-Hole

Come and learn about Center Grove's Bible Clubs that meet at each elementary school and new this year-at both Middle Schools. Sign up for Bible club and be sure to pick up your Bible Club t-shirt (\$5). All students must be accompanied by an adult at the kick-off event. Email info@cgbibleclub.org to volunteer or visit www.cgbibleclub.org for more information.

For those interested in renting the PTO sign out front please E-MAIL Don Wetrick at ptorentalsign@gmail.com. You may also call Don at 657-8909 and leave a message. He asks that you contact him 1 week before you want your message posted. It is \$20 to rent the sign, all checks should be made out to CGES PTO.

Strategic Planning Committee

Center Grove Community School Corporation is looking for additional volunteers to serve on the Strategic Planning Committee. Volunteers are being sought from the following groups:

- You live in the community but do not have children currently enrolled at Center Grove.
- You are the parent Center Grove student
- You are the owner/manager of a local business who would like to be a part of the school community

To sign up, please go to our main webpage at www.centergrove.k12.in.us and look for News at Center Grove-follow the links to volunteer. Thank you!

Swimming Lessons Registration

August 24th-5:30 to 7:30 pm
Center Grove H.S. Hall of Excellence
For more information go to www.cgscswim.org



Laurie Long

From: Vanessa <vjoseph@stcglobal.net>
Sent: Tuesday, May 3, 2016 4:44 PM
To: Laurie Long
Cc: Joe Higginson
Subject: CYBC this week

Hi,

So this week is our last Bible club meeting for the year. Wednesday will be our normal "game" day and Thursday is National Day of Prayer.

Thursday morning is supposed to be very very cold for this time of year and possible rain is expected. Is there anyway we could have NJO? in the Aus gym (normally its at the flag pole)?

Thanks for all you have done these past 4 years. This year will be my last year to run CGMSN CYBC. A new volunteer has not come forward yet, but I'm sure there's one coming.

I'll pass all of my important info onto that person.

Have a Great EOY & a Fantastic Summer!

Vanessa

OCT 2018

OCTOBER

Janet Schreiber MS/060
Secretary
Center Grove Middle School Central
4900 W. Stones Crossing Road
Greenwood, IN 46143

Date: October 2 - 11
Event: Book Fair

Date: October 10, 24, & 31
Event: Early Release
Time: 1:55pm

Date: October 3
Event: FCA Meeting
Time: 6:45am

Date: October 3 & 11
Event: Parent Teacher conferences
Time: 2:15 - 7:45pm (Wednesday)
Time: 3:00 - 7:45pm

Date: October 15- 19
Event: Fall Recess

Date: October 26
Event: CHAMP Drawing
Time: During Pride

Date: October 29
Event: Author Visit
Time: All Day

Date: October 30
Event: School Dance
Time: 2:45 - 4:15pm

10/30/2018 Admin Message Maintenance Entry 310 WEPAFMCMFL 33514 05 18 00 00.10.11.7

Admin Message Maintenance

* Message Summary: CGES - Bible Club Begins Aug. 30 Priority: Normal

* Message Detail: CGES Bible Club begins on Wednesday, August 30th at 8:00 am. Parents need to drop off their children at Door #2, which is in the front of the school. Students can be dropped off as early as 7:50 am. If you have any questions, please send them to Janet Prubar, at jprubar@centergrove.k12.in.us

Post Date: 08/25/2017 | Friday

Post to Student Access

Post to Calendar on 08/25/2017 | Friday | Text to Display on Calendar

Send as Email on 08/25/2017 | Friday | at 08:53 AM | from [jprubar@centergrove.k12.in.us] | Restore Default

Email to Students

Email to Guardians (Leave checkboxes below unchecked to send to all guardians) Report Card Recipients

Primary Guardians Only First Families Only Heads of Household Only

Send an Email For Each Student in Same Family Do Not Show Student Name in Body of Email

Email to Teachers for [current classes] | Do Not Show Student Names in Body of Email

Email to Additional Recipients

Post or Send Based on Students In

Activities

Classes

Processing List

* Ranges (Leave ranges blank to send message to everyone)

Low High

Entry: 310 - Center Grove Elementary School

Grade/Grad Yr: [09999] [00000]

Date of Birth: [] []

Homeroom Teacher: [] []

Advisor: [] []

Counselor: [] []

Schools: All

Status: Send to Only Active Students for the Current School Year

Section 504: Send to Only These Students Do not Send to These Students

Gifted and Talented: Send to Only These Students Do not Send to These Students

Asterisk (*) denotes a required field

To : "wblb@aol.com" <wblb@aol.com>
Subject : "REMINDER, Potential Area Team Leader"

[View in your browser](#)



CYBC Leaders,

REMINDER - on Tuesday, July 28th is the Potential Area Leader meeting. Please come to a special 45 minute meeting at Mount Pleasant Christian Church at 7:00pm in the Guest Connection room (enter the church through Dave L. under the blue awnings) to learn about the role of an Area Team Leader to see if it is time to add this role to your district.

What does an Area Leader do?

In a nutshell:

- You are the direct link between your club leaders and CYBC's Area Team Director
- You gather your Area Team for prayer, encouragement, and idea sharing
- You help ensure vibrant clubs and leadership in your area clubs via training and club visits
- You are the prayer warrior and encourager for your leaders, and you ensure ongoing communication
- You attend 90 minute Area Team Leader meetings quarterly with the CYBC Area Director

We value your leadership input, and we hope you will prayerfully consider this opportunity and if you would be a good fit for this role in your area. Thank you, and please respond to this email for additional meeting details or information, because we want you to attend!

Blessings,
Kelly Greenwald
CYBC, District of Directors
(317) 966-2476

You have received this message from the mailing list of Christ Youth Bible Club. If you would prefer not to receive these emails in the future, go to the [unsubscribe](#) and modify your privacy settings. You can also request to be removed from our database completely.

To : "wblb@aol.com", "Aaron Beasley", "Mike Sheley", "Pam Calvert", "Brandi Thompson", "Jason Wetherhall"
Subject : Bible Club

Hey everyone! I hope you've had a great summer. I just wanted to send out some updates on Bible club this year.

1) The projected start date is September 5th.

2) There will be a retreat August 10th and 11th. I will send out a separate email about it. I apologize for just now getting this too you, but they did ask you to register by tomorrow. If you can attend, I will be able to attend and can fill you in if you can't make it.

3) MSN registration is this Thursday and there will be a Bible Club Table. I am currently in Florida and won't be back until Saturday. If anyone is available to sit at the table (or just set it up) that would be awesome. If not, there will just be flyers and a sign in.

4) If you don't plan on being involved this year please let me know.

Thanks!
Kyle Widbin

To : "Kyle Widbin"
Subject : Bible Club/Admin. help
Re: Kyle

Hope you are enjoying your summer!!

Wanted to see if you have set up a table in the past for Bible Club at North's registration day? Hoping we can focus on getting the students and shepherds into our systems with emails and such. Wondering if your shepherds could volunteer a few hours to help out during that day.

Have you been able to recruit the perfect one to help with the administrative portion of club? Let me know if you need any help with that.

Beginning to look at a starting date for this year. Thinking Sept. 5th.? Thoughts?

Thanks,
Kyle

To : "Kelly Greenwood"
Subject : RE: Need of Shepherds
We could use some females!

Thanks!!

Kyle W. Widbin
CAREY CAMP SLEEPS TUBS&S
Jr College Math TAs/INTV - Area Team
Bible Study & Camp
Bible Study & Camp
Bible Study & Camp
CAREY CAMP
widbin@careycamp.org

From: Kelly Greenwood <kellyd99@yahoo.com>
Sent: Wednesday, September 12, 2018 1:35 PM
To: Tilda Bowen <tbowen@mpccministry.com>; Kyle Widbin <widbin@careycamp.org>; Julie Thompson <jt2pal@abeglobal.net>
Subject: Need of Shepherds

Hey there,

New Hope will be sharing Bible Club from the pulpit on Sunday. There will be a sign up sheet available after service. If you have a specific need for shepherds please respond right away, so I can pass it on for Sunday.

Hope your club is off to a fantastic start!!

Kelly

CAUTION: This is an external email. Do not click links or open attachments unless you know who sent it and are expecting it. If you suspect this is a malicious email please forward it to spam@careycamp.org.

To: "Michelle Carter", "Angie Stremming", "Rebekh Lovitt", "Kyle Widbin"
Cc: "Stephanie Harker", "Jeffrey Newkirk", "Diane Hein", "Elizabeth Barken", "Elean Trivedi", "Laurie Long", "Davin Harpe"
Subject: Student Led Clubs

Attachments: image001.png;image001.png
Hi, just wanted you to have a copy of an email I sent to a parent who had questions about Bible Club and Spectrum Club. Please let me know if you have any questions, as I believe there may have been some different practices than this before my arrival. I would be happy to discuss this further if you would like. If there is anyone else I have left off this email that should be in the know, please feel free to share it. Thanks so much for helping our kids with these clubs.

Thanks,

Davin



Dear Mrs. xxxx,

Thank you very much for your questions about Spectrum Club. I appreciate the time you are taking to become more informed with the happenings of our school.

CGCSC schools have established what is known in legal terms as an open forum. For practical purposes, what this means is that we allow student led groups, with faculty advisors, to meet and provide support for various causes, groups, and community service activities. Both Bible Club and Spectrum Club are examples of these groups.

Members of Spectrum Club organize their meetings under the supervision of a faculty advisor. We do ensure that this club complies with the law. Students who are participating are doing so of their own choice, and no students are made to participate. As long as their actions do not create a substantial disruption to the educational process, and they don't violate any school rules, we allow students these freedoms.

We do not announce non-school sponsored activities (such as Spectrum Club and Bible Club) on our announcements. Students may pass out informational flyers (which must be approved by the school) during non-educational time, and they can post information on our community board (in the cafeteria). Student led clubs are also not included in our yearbook.

Thank you for asking such important questions.

Respectfully,
Davin Harpe

Davin Harpe

From: Kyle Widbin
Sent: Wednesday, October 31, 2018 8:02 AM
To: Davin Harpe
Subject: Clubs
Attachments: VoiceMessage 10 12.wav

Dr. Harpe,

Here is the voicemail a lady left me (we played phone tag for a while). I referred her to the Bible Club website which is, www.cybcweb.com. I told her it's a student lead club and that there are a couple teachers, pastors and parents that help. I invited her to attend, but I've never met her. (In a previous voicemail she mentioned interest in her grandson joining.)

Thanks!
Kyle

Kyle W. Widbin
Center Grove Middle School North
7th Grade Math Teacher - Red Team
Boys' Tennis Coach
Boys' Basketball Coach
Boys' Track Coach
CYBC Leader
widbin@centergrove.k12.in.us

Devin Harpe

From: Kyle Widbin
Sent: Wednesday, October 31, 2018 6:30 PM
To: Devin Harpe
Subject: CYBC
Attachments: Lesson_3_Levi_Matthew_Encounters_Jesus.pdf

Dr. Harpe,

Here are some different things about Bible Club and communication.

Things done in PREVIOUS years

- 1) Morning Announcements. I didn't find an announcement from 2017-2018 so I'm not sure if one was ever made, but here's an example from August 23, 2016:

BIBLE CLUB - Attention anyone interested in Bible Club We will be meeting for it Wednesday before school at 6:45. We will meet in the Auxiliary gym. If you want to come games, and learn from the Bible we'll see you on Wednesday morning at 6:45. If you have any questions.

- 2) All staff email seeing if anyone was interested in helping 9/19/2017:

CGMSH Staff,

- 1) This Thursday (Sept. 21) the cross country teams will be having the annual "Fox and Hound Race" at runners start in different waves based on their best times (the slower runners get a head start). For siblings, parents, **and TEACHERS** to take part in the 3K race. It's a good balance of fun and competition from the Dollar Tree. I'm sure the kids would love to see their teachers there running, walking on.

- 2) Bible Club meets every Wednesday morning at 6:45 before school. If you have any interest in helping Thank!

- 3) Yearbook photo (this was taken from a draft of the picture schedule and the red implied they would be called over the intercom).

**DRAFT
2017-2018 Wednesday Schedule
Group Pictures in Aux Gym**

7:40 7:50 8th Grade Cella Voice Choir
7:50 8:00 8th Grade Orchestra
8:00 8:10 8-4th CJB, Christine Wherry, and Spectator L&L

1

- 4) See You at the Pole in the Daily Journal (Sept. 29, 2016).



Things from THIS year:

- 1) Emails to participants through skyward. I attached the most recent lesson. (I include that it is a "non-school sponsored club" in each email).

Bible Club,

Tomorrow we will be meeting for Bible Club at 6:45am in the auxiliary gym. We will be going through Lesson 3 for case you want to see a preview.

Thank!
Mc Whobin

Christ Youth Bible Club (CYBC) is a non-school sponsored club. To learn more you can visit the website <http://www.cybc.org>

- 2) Lesson_3_Levi_Matthew_Encounters_Jesus.pdf

- 2) At the first meeting I collected attendance through this QR code, and used that to create this year's skyward activity. I told students it was their job to get other students to sign up (it was never posted in the school).

2

2018-2019 Bible Club



3] Included on the school calendar. It has been there in the past, but I'm not sure if it's been done this year (it's not currently on there).

May 2018

Wed

2

MSN - ISTEP Testing
Early Release
MSN Bible Club: 6:45 AM
MSN Track - 6th Grade

Here is a list of the adults that attend:

OGMMS Staff
Kyle Wilbin (8th year involved, 3rd year leading)
Pam Calvert (started last year)
January Bowen (just started this year)
Ashleigh Jackson (just started this year)
Brandi Thompson (started last year)

Other Leaders
Mike Shely (parent and youth pastor at Mount Comfort)
Jason Wetherholt (parent and worship leader at Greenwood Christian)
Jeremy Bradley (parent)
Katy Mulvan (interpreter for Marist)

That's all I can think of for now. Let me know if you need anything else.

Thank!

To: "Kyle Wilbin"
Subject: Re: Bible Club Leaders
Attachment: image001.png;image001.png
Kyle

Since it's a game day I will not be there. I look forward to doing a lesson and being there the next week.



Aaron Baskley
Student Minister Director

Emmanuel Church
1643 W. Stone Crossing Row
Greenwood, IN 46113
W 317.535.9970, ext. 238

From: Kyle Wilbin <WilbinK@centergrove.k12.in.us>
Date: Tuesday, February 13, 2018 at 3:31 PM
To: "wibonjeremy@aol.com" <wibonjeremy@aol.com>, Aaron Baskley <abaskley@edlife.org>, Mike Shely <mshely@mpccministry.com>, Pam Calvert <CALVERTP@centergrove.k12.in.us>, Brandi Thompson <thompsonb@centergrove.k12.in.us>, "aidan72707@gmail.com" <aidan72707@gmail.com>, Jason Wetherholt <jason.wetherholt@gmail.com>
Subject: RE: Bible Club Leaders

Game day tomorrow at Bible Club!

Thanks!

Kyle W. Wilbin
Center Grove Middle School North
7th Grade Math Teacher - Red Team
Boys' Cross Country Coach
Boys' Basketball Coach
Boys' Varsity Coach
CYC Leader
wilbinK@centergrove.k12.in.us

From: Kyle Wilbin
Sent: Tuesday, February 06, 2018 2:39 PM
To: wilsonjeremy@aol.com, Aaron Baskley <abaskley@edlife.org>, Mike Shely <mshely@mpccministry.com>, Pam Calvert <CALVERTP@centergrove.k12.in.us>, Brandi Thompson <thompsonb@centergrove.k12.in.us>, aidan72707@gmail.com <aidan72707@gmail.com>, Jason Wetherholt <jason.wetherholt@gmail.com>
Subject: Bible Club Leaders

Hey Bible Club Leaders.

Bible Club tomorrow! Thanks for all you do!!! See you tomorrow! I attached the lesson for this week.

Thank!

Kyle

Bible Club

Quick reminder that tomorrow morning we will be meeting at 6:45am for Bible Club. I attached the lesson in case you can't make it or want to preview it.

Thank!

Kyle Wilbin

Christ Youth Bible Club (CYBC) is a non-school sponsored club. To learn more, you can visit the website <http://www.cybcwsh.com>

Kyle W. Wilbin
Center Grove Middle School North
7th Grade Math Teacher - Red Team
Boys' Cross Country Coach
Boys' Basketball Coach

To: "Mike Shelley"
Subject: RE: Tomorrow
Good question. I just realized that this week is the National Day of Prayer

I think we can meet this week and pray for a game. Maybe we can meet again with some seniors or let Luke Calvert come in and talk about HS

Thanks!

Get Outlook for Android

From: Mike Shelley <mshelley@mpccministry.com>
Sent: Tuesday, May 1, 2018 3:12:23 PM
To: Kyle Widbin
Subject: Tomorrow

Is tomorrow the last bible Club?

Mike

Mike Shelley
Middle School Pastor
Mount Pleasant Christian Church
mpcc.org • mpcc5073.com

CAUTION: This is an external email. Do not click links or open attachments unless you know who sent it and are expecting it. If you suspect this is a malicious email, please forward to info@centergrove.k12.in.us

To: "Kyle Widbin"
Subject: RE: Bible Club?
Yes. It'll be back again. Would prefer 6th grade boys if that's an option. It'll start another 3-year run

Mike
On Sep 4, 2018, 9:46 AM -0400, Kyle Widbin <WidbinK@centergrove.k12.in.us> wrote:

Tomorrow? I'll send out an email in a few hours. Are you able to make it?

[Kyle V. Widbin](mailto:WidbinK@centergrove.k12.in.us)

Senior @ New Middle School North
Grade Math Teacher / Red Team
Boy's Tennis Coach
Boy's Basketball Coach
Boy's Track Coach
CYBC Leader
WidbinK@centergrove.k12.in.us

From: Mike Shelley <mshelley@mpccministry.com>
Sent: Tuesday, September 4, 2018 9:27 AM
To: Kyle Widbin <WidbinK@centergrove.k12.in.us>
Subject: Bible Club?

Kyle

When does Bible Club start back up at CGMSN?

Mike
Mike Shelley
Middle School Pastor
Mount Pleasant Christian Church
mpcc.org • mpcc5073.com

CAUTION: This is an external email. Do not click links or open attachments unless you know who sent it and are expecting it. If you suspect this is a malicious email, please forward to info@centergrove.k12.in.us

To: "wbsage@msd.sdsd.com", "mslsley@mpccministry.com", "Pam Calvert", "jason.wetherholt@gmail.com", "Brandi Thompson", "akid072707@gmail.com", "Kyle Widbin"
Subject: Bible Club is back!
Bible Club Leaders!

Tomorrow is our first Bible Club meeting at 6:45. We are not going to have a lesson. We will plan on donuts and snacks! NEXT week to students will be encouraged to invite their friends. Here's tomorrow plan:

- 1) Leaders Intros
- 2) What is Bible Club? What is the purpose?
- 3) Short group ice breaker (can you lead this Mike?)
- 4) Close with prayer for the club this year in small groups

I look forward to seeing you all tomorrow. I went to the Bible Club conference this summer and I'll share what was discussed with you all tomorrow.

Thanks so much for all you do!

Kyle Widbin

To: "wbsage@msd.sdsd.com", "Aarne Beasley", "Mike Sholey", "Pam Calvert", "Brandi Thompson", "akid072707@gmail.com", "Jason Wetherholt"
Subject: RE: Bible Club Leaders
Game week tomorrow! We don't want to make the kids think too much the day of HSTP

Thanks!

Kyle W. Widbin
Caretaker - Christ Youth Bible Club
1700 Grand Mall Lane - Red Oak
804 - 624 - 6242
804 - 624 - 6242
804 - 624 - 6242
804 - 624 - 6242
804 - 624 - 6242

From: Kyle Widbin
Sent: Tuesday, February 20, 2018 5:25 PM
To: wbsage@msd.sdsd.com; Aaron Beasley <abeasley@edife.org>; Mike Sholey <msholey@mpccministry.com>; Pam Calvert <CALVERT@centergrove.k12.in.us>; Brandi Thompson <thompsonb1@centergrove.k12.in.us>; akid072707@gmail.com; Jason Wetherholt <jason.wetherholt@gmail.com>
Subject: Bible Club Leaders

Hi Leaders,

Tomorrow we'll have a lesson day. I have a sick kid at home so I have to stay home with him since he can't go to daycare. If one of you could get the Bible that would be awesome! If someone could also lead the time in prayer that would be great. There certainly is a lot around the school/country to be praying for.

The lesson is attached.

Thanks so much for all you do!

Kyle

Bible Club

Quick reminder that tomorrow morning we will be meeting at 6:45am for Bible Club. I attached the lesson in case you can't make it or want to preview it.

Thanks!
Kyle Widbin

Christ Youth Bible Club (CYBC) is a non-school sponsored club. To learn more, you can visit the website <http://www.cybcok.com>

[Home - Christ Youth Bible Club](http://www.cybcok.com)

www.cybcok.com

Christ Youth Bible Club helps local churches and believers establish and operate effective Discipleship groups every day in their homes, workplaces, and neighborhoods.

[Home - Christ Youth Bible Club](http://www.cybcok.com)

www.cybcok.com

Christ Youth Bible Club helps local churches and believers establish and operate effective Discipleship groups every day in their homes, workplaces, and neighborhoods.

Kyle W. Widbin
Caretaker - Christ Youth Bible Club
1700 Grand Mall Lane - Red Oak
804 - 624 - 6242
804 - 624 - 6242

To : "Brandi Thompson"
Subject : Re: Bible Club is back!
That's a good idea. We'll talk more about it tomorrow. We could even trot up to the students.

Get Outlook for Android

From: Brandi Thompson
Sent: Tuesday, September 11, 2018 9:37:27 PM
To: Kyle Widbin
Subject: Re: Bible Club is back!

Just an idea but maybe on game weeks the adults could share a story, maybe when we felt that God tested us the most or our stories on how we came to Christ. Let the kids see we all have great moments and struggle too. Like I said just an idea.

Get Outlook for iOS

From: Kyle Widbin <widbin1@centergrove.k12.in.us>
Sent: Tuesday, September 11, 2018 9:34 PM
To: willsonjeremy1@aol.com; mshaley@mpccministry.com; Pam Calvert;jason.wetherholt@gmail.com; Brandi Thompson; aidan072707@gmail.com
Subject: Re: Bible Club is back!

Bible Club is less than 10 hours away! I know I said I wouldn't send out these emails so late this year... but I think you all know it isn't a lesson week.

This week will be similar to last week. I'll share a little bit. Small game. We'll spend a little time in small groups AND I'll bring some snacks.

I'll see you all tomorrow morning!

Thanks!
Kyle

From: Kyle Widbin
Sent: Tuesday, September 4, 2018 6:51 PM
To: willsonjeremy1@aol.com; mshaley@mpccministry.com; Pam Calvert;jason.wetherholt@gmail.com; Brandi Thompson; aidan072707@gmail.com; Kyle Widbin
Subject: Bible Club is back!

Bible Club readers!

Tomorrow is our first Bible Club meeting at 6:45. We are not going to have a lesson. We will plan on donuts and snacks NEXT week so students will be encouraged to invite their friends! Here's tomorrow plan:

- 1) Leaders Intros
- 2) What is Bible Club? What is the purpose?
- 3) Short group ice breaker (can you lead this Mike?)
- 4) Close with prayer for the club this year in small groups

I look forward to seeing you all tomorrow. I went to the Bible Club conference this summer and I'll share what was discussed with you all tomorrow.

Thanks so much for all you do!

Kyle Widbin

To : "Jatchay000@snacksn.centergrove.k12.in.us"
Subject : Bible Club - See You at the Pole
Attachment : SYATP.jpg;
Bible Club

Tomorrow evening at 6:45am we will be taking part in See You at the Pole. We will meet outside by the flag (or in the gym if it rains). If we have information you can visit <http://syatp.com>. We will sing, read scripture, and pray for the school and country.

I hope to see you all there!

Thanks!
Nk Widbin

Christ Youth Bible Club (CYBC) is a non-school sponsored club. To learn more you can visit the website <http://www.clybc.org>

District: Center Grove Community School Corporation
District Web Site: <http://www.centergrove.k12.in.us>
State: IN
District Code: 4205

STUDENT DATABASE

To: "MiddleSchool@youthbibleclub.com"
Subject: IMPORTANT Next Steps Info

[View in your browser](#)

"And I pray that you...
grasp how wide and long
and high and deep is the
love of Christ." - Ephesians 3:12-18



Leaders and Shepherds

Please take a moment before your next club meeting to review the C.Y.B.C. [Next Steps](#) form attached. It is available in the Library under Global Content. C.Y.B.C. celebrates when a child expresses his/her desire to have a personal relationship with Jesus! It is C.Y.B.C.'s role to partner with families to see this decision through so timely follow up is necessary. If the child's parents are not believers or not currently attending church this is a great opportunity for the whole family to hear the Good News about Jesus and be connected to a local church. Leaders, be sure to have copies on hand at your club meetings throughout the year and especially for elementary lesson 3.

Your C.Y.B.C. Communications Team

[Next Steps with Christ \(PDF\)](#)

You have received this message from the mailing list of Christ Youth Bible Club. If you would prefer not to receive these emails in the future, go to the [unsubscribe page](#) and modify your privacy settings. You can also request to be removed from our database completely.

CYBC MIDDLE SCHOOL Lesson 2 Nicodemus Encounters Jesus

SMALL GROUP 30-40 minutes

Welcome back! I'm glad you're here at Christ Youth Bible Club! Before we read from the Bible each week, one of you will read the card that will give us extra information before we look at a passage of Scripture. Will you please read that now? One student reads the context card.



CONTEXT CARD 2

Nicodemus was a high, respected religious leader and teacher. He was an outstanding man in the eyes of the Jewish people. Nicodemus had great knowledge of the Old Testament in the Bible, and he was committed to the traditions of the Jewish faith. He probably thought he knew everything he needed to know about God, until He met Jesus.

FACILITATION NOTES:

Verses 1-2: Nicodemus came alone to Jesus at night, possibly because he was ashamed or afraid to do so in the light.

Verses 3-7: We are born physically of human parents and spiritually of the Holy Spirit, which is a spiritual birth. To be born again is an absolute revolution of your life. The Kingdom of God is a spiritual rule over the hearts and lives of those who submit to God, involving a new birth and repentance.

Verses 13: Jesus begins to talk about himself as the Son of Man from heaven who came to do something that makes the new birth possible.

Verses 14: Numbers 21:4-9 We can look to Jesus on the cross for salvation and healing, just as the serpents latched to the snake on the pole for healing.

ENCOUNTER JESUS Now let's look at the Scripture in John 3:1-21 and see Nicodemus encountering Jesus. Please open up your Bibles with me as we read. *I ask our questions with 60 seconds in your club runs short on time.*

Invite a student to read John 3:1-8

Q: Why might Nicodemus have come alone to Jesus at night?

*Q: Verse 3 is important. According to Jesus, what can someone see if they are born again?

Q: What is the kingdom of God?

*Q: Read verse 5 again. If birth is the beginning of life, what do you think it means to be born again born of the Spirit? What might that look like?

Let's read to see what happens next. Student reads John 3:9-15

*Q: If Nicodemus was a great religious teacher and was full of knowledge, why do you think he doesn't understand what Jesus is talking about?

*Q: Jesus starts to talk about himself in verses 13-15 as the Son of Man. What can you pick out of those verses that describes Jesus?

Q: In the book of Numbers, Moses lifted a bronze snake up to bring healing to those bitten by snakes in the wilderness. Jesus compares himself to that snake in verses 14-15. How might He be similar to the snake on a pole that brought healing? I ask up and read Numbers 21:4-9 at time allows.





Application to Use School Facility

RULES AND REGULATIONS

The application organization agrees to abide by the following rules:

1. All directions of the school supervisor must be followed.
2. Pay for all damages to the facility or property caused by your negligence.
3. No smoking or drinking will be permitted in the facility.
4. No unsupervised minors will be on premises.
5. Refrain from the facility at any time if a school function is scheduled for the time you have requested.
6. Confine your group to the area of the building scheduled for your use.
7. The school's policy on food conservation will be followed.
8. All policies of the school corporation are to be adhered to.
9. Applicants are responsible for general clean up.

ADDITIONAL GYM RULES

10. List the names of all players that will be using the facility.
11. Use of gym is interpreted to mean gym facility only and players are expected to stay in the vicinity of the gym.

Any infraction of the above rules shall be reported to the building principal by the supervisor and the above organization will forfeit all rights to use the facility in the future.

NAME OF ORGANIZATION: Christ Youth Bible Club
 NAME OF BUILDING: C.G.E.S.
 NAME OF FACILITY (i.e., gym, classroom, etc.): Gym
 DATES AND DATES OF INTERESTED USE: Wednesdays 7:30 - 9:55 AM
 SCHEDULED USAGE, NIGHT/DAY OF WEEK REQUESTED: weekly starting on 9/5/18
 TIME OF DAY REQUESTED: 7:30 TO 9:55 AM
 PURPOSE: Bible Club

PERSON APPLYING FOR FACILITY USE:
 NAME: Jennifer McCarthy
 ADDRESS: 1709 Windercrest Ct.
 CITY/STATE/ZIP: Browns IN 46119
 PHONE: 317-714-6384

BILLING INFORMATION:
 NAME: _____
 ADDRESS: _____
 CITY/STATE/ZIP: _____
 PHONE: _____

APPLICANT'S SIGNATURE: Jennifer McCarthy
 Send Invoice Check Included _____

BUILDING PRINCIPAL SIGNATURE: [Signature]

APPROVAL: Approved Denied
 CHANGES: \$ _____

Please submit form to the building you are applying to use

Center Grove Community School Corporation • Education Service Center
 4000 West Stokes Crossing Road • Greenwood, Indiana 46143 • (317) 881-9328 • FAX (317) 881-0241

CENTER GROVE COMMUNITY SCHOOL CORPORATION

FACILITY RENTAL PROCEDURES

EFFECTIVE MAY 24, 2018

Time Period	Class 1 Any non-profit group whose members consist primarily of CGSC students	Class 2 Any group not included in Class 1
Weekdays 4:00 pm to 6:00 pm	No Charge: No Rental Fee No Labor Cost Fee	Not Available
Weekdays 6:00 pm to 10:00 pm	No Charge: No Rental Fee No Labor Cost Fee	Rental Fee will be charged Labor Cost Fee will be charged
Saturday 6:00 am to 10:00 pm	No Rental Fee Labor Cost Fee will be charged	Rental Fee will be charged Labor Cost Fee will be charged
Sunday 6:00 am to 10:00 pm	Rental Fee will be charged Labor Cost Fee will be charged	Rental Fee will be charged Labor Cost Fee will be charged

Does your non-profit group consist primarily of CGSC students?

- If so, you fall into Class 1

Do you wish to use our facilities during one of the times listed above as "No Charge"?

- If so, you probably can use our facilities at no charge. However, your group will still need to complete a Facility Rental Application and follow our procedures. Please refer to pages 5 and 6

For all others, please refer to the guidelines on the following pages.

General Guidelines:

- Eligible renters include local groups or organizations having a majority of their membership residing within White River Township. The group representative must be at least twenty-one (21) years of age, a resident of White River Township, and financially responsible. These eligibility requirements may be waived by the Superintendent.
- Facilities are not available for rent to individuals for events such as parties, receptions, or funerals.
- Facility rental requests may be made up to 6 months in advance of an event.
- Groups that consist primarily of Center Grove parents and are organized to support Center Grove students may be classified as Class 1 with the approval of the Superintendent (PTO's for example).
- Any day in which the building is closed (holidays and summer shut-down) will be treated as a Sunday.
- No rentals will be allowed during the following times:
 - Before or during the regular school day for students
 - During the summer moratorium (usually the last week of June and the first week of July)
 - Any day after 10:00 pm
- There will be a \$200.00 charge for snow removal by school corporation vehicles for Class 2.
- The building principal with the Director of Maintenance shall determine the necessity and number of custodians or other staff. Refer to the Facility Rental Schedule for staff rates.
- The building principal shall determine those situations in which a security deposit may be required. The deposit will be 50% of projected expenses, and will be non-refundable within 60 days of the rental.
- Rental of facilities for profit making activities by outside groups or persons will require the Superintendent's approval.
- Rental of facilities for local, non-profit groups that are not in Class 1 will be allowed with approval from the Superintendent. These groups will be charged our direct costs, which is normally just the personnel charge.
- Tutoring: Board policy #2424 provides guidance for the tutoring of students by corporation employees:
 - It will require the approval of the Principal or the Superintendent.
 - It may not occur during the employee's work day.
 - It must occur during normal weekday hours.
- Employee directed, run, and operated summer camps are approved each year by the Board. Generally, there will be no rental charge for these camps, except in special circumstances as recommended by the Superintendent.
- The Superintendent is authorized to make special arrangements for groups that rent our facilities on a regular recurring basis each year.
- Charges may be waived or adjusted by the Superintendent.