



Afrika C. Parchman  
General Counsel

***DELIVERY VIA CERTIFIED MAIL  
RETURN RECEIPT REQUESTED  
7009 - 1680 - 0000 - 6372 - 2274***

MAY 20 2019

May 14, 2019

Christopher Line  
Patrick O'Reiley  
Freedom From Religion Foundation  
P.O. Box 750  
Madison, WI 53701

***Re: Unconstitutional Teacher – Led Prayer and Religious Instruction***

Dear Mr. Line and O'Reiley:

This letter acknowledges with appreciation your April 10, 2019 correspondence wherein you reported allegations of *unconstitutional* faculty led prayer and religious instruction at Norwood Elementary School. Birmingham City Schools respects the constitutional rights of its students; and does not endorse faculty led prayer/religious teachings in its schools.

Immediately upon receipt of a parental complaint in the Fall of 2018 with regards to the above referenced allegation, a teacher – parent conference was held to address the parent's concerns. The teacher was advised to refrain from conducting any religious instruction and teacher led prayer. Upon receipt of your most recent letter, a written advisement was issued to both the teacher and principal of Norwood Elementary School. It is our understanding that no further complaints have been received. We hope this written response rectifies this matter. Should you have any further questions or concerns, do not hesitate to contact our office at the address and telephone number listed below.

Sincerely,

A handwritten signature in blue ink, appearing to read "Ashaunti Parker", is written over a horizontal line. The signature is stylized and cursive.

Ashaunti Parker, Esq.

cc: Afrika C. Parchman, Esq.