

OCPS General Counsel

Memo

To: High School Principals at Apopka High School, Boone High School, University High School, Cypress Creek High School, Evans High School, Edgewater High School, Wekiva High School, Colonial High School, Timber Creek High School, Winter Park High School, and Jones High School.

CC: School Board
Superintendent Barbara Jenkins
Diego "Woody" Rodriguez, General Counsel
Executive Cabinet
Pamela Carson

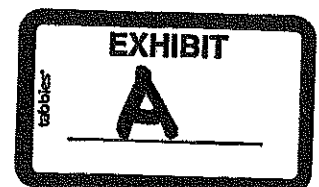
From: John C. Palmerini, Associate General Counsel *J.C.P.*

Date: April 26, 2013

Re: Passive Distribution of Atheist Materials (Revised)

Representatives from the Freedom from Religion Foundation and the Central Florida Freethought Community will be coming to your schools on May 2, 2013 to passively distribute the following approved materials to students:

1. *The Age of Reason*
2. *What They Said About Religion*
3. *Ten Common Myths About Atheists*
4. *What is Wrong with the Ten Commandments?*
5. *What is an Atheist*
6. *Nontheistic Students in Your School*
7. *Humanist of the Year Award*
8. *Don't Believe in God? You may be a Humanist*
9. *Why Women Need Freedom From Religion* (the materials should have solicitation materials removed from the last page)
10. *What is a Freethinker?* (the materials should have solicitation materials removed from the last page)
11. *Secular Student Alliance* brochure (the materials should have solicitation materials removed from the last page)



You must have a member of your staff ensure that only the materials identified above are on the tables to be passively distributed. **NO OTHER MATERIALS MAY BE DISTRIBUTED.**

Prior to entry onto your campuses by any representative of the Freedom From Religion Foundation and the Central Florida Freethought Community, they will be cleared and registered as Volunteers and will have passed the appropriate background screenings.

This action is being permitted because the District is attempting to avoid a lawsuit from the Freedom From Religion Foundation and the Central Florida Freethought Community. Those groups have sought to passively distribute materials because World Changers of Florida, Inc. passively distributed Bibles to your students on January 16, 2013. Both the World Changers Bible Distribution and this distribution by the Freedom From Religion Foundation and the Central Florida Freethought Community is required pursuant to the Consent Decree court order issued against the Collier County School Board for not allowing World Changers to engage in passive distribution of Bibles. In order to avoid a lawsuit being filed by World Changers, the Freedom From Religion Foundation and the Central Florida Freethought Community, we are allowing passive distribution of the approved materials under the same terms and conditions as those laid out in the Collier County School Board Consent Decree court order.

Passive distribution means the approved materials may be placed on one unmanned table for distribution in a location where students normally congregate during non-instructional time. A written disclaimer should be displayed on the distribution table stating that the literature is not sponsored by, nor endorsed by, the Orange County School Board and identifying the organization sponsoring the distribution. A sign stating that the literature is available free of charge and one copy can be taken may be displayed on the table.

The representatives must not speak to students or encourage them to pick up the approved materials. The representatives must not position themselves at the table continuously throughout the distribution day. The representatives may only be allowed to replenish the approved materials if they run out and must remove any undistributed literature at the end of the distribution day. The representatives may be provided with suitable staging area where students do not generally congregate so that they do not have to leave the school campus. The representatives should not enter classrooms or other instructional areas.

No student may be excused from instructional time to visit the distribution table. Students shall only be allowed to visit the distribution table during non-instructional time, such as between classes or during lunch.

No school employee shall assist or participate with the distribution of literature, other than to direct the representative to the distribution location and to ensure strict adherence to these distribution guidelines.

If you have any other questions or concerns, please contact the Office of the General Counsel at 407-317-3411.

OCPS General Counsel

Memo

To: High School Principals
CC: Jerry Butherford, World Changers of Florida
Diego "Woody" Rodriguez, General Counsel
Superintendent Barbara Jenkins
School Board
Executive Cabinet
Pamela Carson
From: John C. Palmerni, Associate General Counsel *J.C.P.*
Date: December 18, 2012
Re: Passive Bible Distribution

Representatives from World Changers of Florida will be coming to your schools on January 16, 2013 to passively distribute bibles to students. Prior to entry onto your campuses by any representative of World Changers, they will be cleared and registered as Volunteers and will have passed the appropriate background screenings.

This action is being permitted because the United States District Court for the Middle District of Florida entered a Consent Decree after World Changers sued the Collier County School Board for not allowing World Changers to engage in passive distribution of bibles. In order to avoid a lawsuit being filed by World Changers, we are allowing World Changers to passively distribute bibles under the same terms and conditions as those laid out in the Collier County School Board consent decree.

Passive distribution means the Bibles may be placed on one unmanned table for distribution in a location where students normally congregate during non-instructional time. A written disclaimer should be displayed on the distribution table stating that the literature is not sponsored by, nor endorsed by, the Orange County School Board and identifying the organization sponsoring the distribution. A sign stating that the literature is available free of charge and one copy can be taken may be displayed on the table.

The representatives must not speak to students or encourage them to pick up Bibles. The representatives must not position themselves at the table continuously throughout the distribution day. The representatives may only be allowed to replenish Bibles if they run out and must remove any undistributed literature at the end of the distribution day. The representatives may be provided with suitable staging area where students do not generally congregate so that they do not have to leave the school campus. The representatives should not enter classrooms or other instructional areas.

No student may be excused from instructional time to visit the distribution table. Students shall only be allowed to visit the distribution table during non-instructional time, such as between classes or during lunch.

No school employ shall assist or participate with the distribution of literature, other than to direct the representative to the distribution location and to ensure strict adherence to these distribution guidelines.

If you have any other questions or concerns, please contact the Office of the General Counsel at 407-317-3411.