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March 28, 2018

VIA EMAIL ONLY

Mr. Christopher Line
Freedom From Religion Foundation
P.O. Box 750
Madison, WI 53701

Re: Indian Creek Local School District
Our File No. 894-1-18

Dear Mr. Line:

This correspondence is in regard to a letter you sent to me on March 23, 2018 (the "Letter") regarding Indian Creek Local School District (the "District"). Please allow this correspondence to serve as the District's response to the Letter.

In the Letter, you raised issue with an event that the District was no longer hosting. It is my understanding that a letter communicating this to parents was sent out by a District administrator. In speaking with the District's leadership, it is my understanding that the District's leadership was not aware of this communication nor its content prior to it being sent out. It is also my understanding that the District has spoken with the administrator that sent the communication and discussed potential issues with this communication. It is my further understanding that the administrator will be trained on the parameters of the Establishment Clause, the Free Exercise Clause, the Equal Access Act, and other applicable laws. As I indicated to you before, I will be providing the guidance documents to the District to ensure compliance.

Your Letter also references the activities of Mr. Bobbyjon Bauman. As I indicated to you previously, the District will meet with Mr. Bauman to ensure that he understands the District's legal obligations and acts in accordance with all applicable laws. At this meeting, the District will ensure that Mr. Bauman does not regularly lead or attend student group activities in the District's schools. Additionally, the District will ensure that Mr. Bauman will not proselytize to students during the school day.

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Again, the District will be reviewing the parameters of the Establishment Clause, the Free Exercise Clause, the Equal Access Act, and other applicable laws with administrators and staff to ensure that future issues do not arise. I trust this adequately responds to the concerns which you have raised in your Letter. If you should have any questions, please do not hesitate to contact me.

Very truly yours,



Donna M. Andrew

DMA/nr

cc: Dr. T.C. Chappellear, Superintendent