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November 30, 2017

*Via Regular and Electronic Mail*

Christopher Line  
Freedom From Religion Foundation  
P.O. Box 750  
Madison, WI 53701

**Re: Norman Public Schools, Norman, Oklahoma**

Dear Mr. Line:

This letter is responsive to yours of November 14, 2017. In your letter, you raised a concern that a Norman High School football coach led his team in prayer before the November 3, 2017, football game.

The District has investigated the factual description in your letter and was able to confirm the alleged event occurred. The coach in question was a new lay coach with the District. The term "lay coach" refers to an individual who volunteers their time to work with students for a small stipend. This individual assisted with coaching duties for football under the supervision of a head coach. Lay coaches are not employed by the District in capacities other than coaching a sport(s) and have limited hours. His actions were not representative of a pattern of conduct within the district.

After investigating the matter, the coach's supervisor met with him to make him aware of the concerns raised in your letter. The coach has been informed of the district's expectations for coaches—which includes complying with legal restrictions surrounding school-sponsored prayer. After discussing the matter with him, and outlining appropriate conduct going forward, we believe this matter is fully resolved.

I assume this letter is fully responsive to your November 14 letter. If you have any additional questions or concerns, please feel free to contact me.

With kind regards,



Karen L. Long  
ROSENSTEIN, FIST & RINGOLD