



Board of Directors Meeting – September 17, 2012

Minutes

Roll Call

Members in attendance were: Jonathan Boyd, Glenn Hartz, Paul Irvin, Rodney Jones, Melissa Readman, Thomas Wentzel, Glenn Yoder, Jennifer Zeiset and Heidi Zimmerman

Non-Voting Members in attendance were: Robert Hollister, Nadine Larkin, Marion L. Martin, Nick Olson and Keith Ramsey

Members not in attendance were: None

Staff/Public in attendance were: The 8 Counselors from the District (names listed below); 2 visitors and a member from Blue Ridge Cable.

1. Pledge of Allegiance

Dr. Heidi Zimmerman

Minutes: Before calling the meeting to order, Mr. Yoder read a letter on behalf of the school board pertaining to the offering of prayer prior to the official start of our school board meetings. He has received a letter from the Anti-Defamation League of Philadelphia and another letter from the Freedom From Religion Foundation in Wisconsin referencing a recent Third Circuit Court of Appeals decision on Doe vs. Indian River School District. These letters asserted the Elanco's School Board's practice was in violation of the Indian River decision and asked the board to discontinue the offering of a prayer because it is divisive, disturbing, inappropriate and unconstitutional. The board feels there is value in this practice because it is respectful of individual School Board members' own free speech rights and provides thoughtful reflection before deliberating important decisions on behalf of our education system. However, the board does not wish to expose our taxpayers to threat of litigation that these outside groups have implied will occur, because our tax dollars are best spent supporting the education of our children. After seeking council, the school board will discontinue offering a prayer before the start of our public meeting but will continue a moment of silence.

2. Call to Order

Minutes: President Yoder called the meeting to order at 7:02 p.m.

3. Agenda Modification/Approval of Agenda

Requests by board members to remove an item for separate consideration

Minutes: Mr. Hartz made a motion to approve the agenda with a second by Mr. Irwin.
The motion was approved. (9-0)

4. Citizens' Comments

At this time we will invite public comment on any topic that is within the Board's jurisdiction. Please also note that the public is invited to attend our Committee Meetings where much of the discussion and deliberation of agenda topics is conducted. (Committee Meetings are held in the Community Hall at the Garden Spot Complex at 7 p.m. on the second Monday of the month.)

Minutes: There were no comments by the public.

5. Special Presentation

5.1 District Comprehensive Counseling Program - presented by the Elanco District Guidance Staff

Minutes: Dr. Nadine Larkin welcomed the Elanco Guidance Staff and introduced our current Lead Counselor, Lynn Summer. Ms. Summer, 8th Grade Counselor, explained the 2005 mandate requiring all school entities to develop a comprehensive counseling program. The following counselors shared various aspects that included the contents of the program along with the benefits to students, parents, counselors, teachers, administrators and the community. Each board member was given access to a counselor's complete binder so they could better see and understand the complete strategic plans and counseling services available to our students.

Attending along with Ms. Summer: Liz Horbal-Brecknock; Jessica Reidenbach-New Holland; Jimmy Chernigo-Blue Ball; Jill Bielawski-7th Grade; Melissa Boas-9th Grade; Ellen Cantymagli-High School; and Barb Kreider-High School.

Each counselor shared pertinent information relating to their students and then various questions by board members were asked and discussed. It was confirmed many students are being connected to external services in Lancaster County. The importance of having a plan in place after graduating is encouraged for all high school students. Naviance, a new program targeting and tracking students has also been very helpful.

Dr. Larkin thanked this team for their dedication and expertise in helping to guide and grow better students at Elanco.

6. Consent Agenda

Items listed under the *Consent Agenda* section of our Board Meeting Agenda are considered to be routine and are acted on by the Board in one motion. There is no Board discussion of these items individually prior to the Board vote unless a member of the Board requests that a specific item be removed from the Consent Agenda. Requests to remove an item from the Consent Agenda will be accepted at agenda section 3. Agenda Modification/Approval of Agenda. (Requests to remove an item for separate

consideration). Items Removed from the Consent Agenda will be moved to agenda section "Action Items."

Minutes: Mr. Irvin made a motion to approve the Consent Agenda with a second by Mr. Boyd. **The motion was approved.** (9-0)

6.1 Approval of Minutes

School Board Meeting Minutes - August 20, 2012

Committee of the Whole Meeting Minutes - September 20, 2012

6.2 General Fund Treasurer's Report

6.3 Bills Paid

6.4 Cafeteria Fund Treasurer's Report

6.5 Investments

6.6 Student Activity Account

6.7 Personnel Report

6.8 Approval of the Food Vendor Agreements for the 2012-13 and Subsequent School Years and to Authorize the Chief of Finance and Operations to Sign

6.9 Approval to Commit \$3,200,000 of the General Fund Balance for the Purpose of Future PSERS Obligations

6.10 Approval of Affidavit of Guardianship Applications for the 2012-2013 School Year

6.11 Approve Changes to 600 Policy Series

6.12 Approve Concussion Management Policy 123.1

6.13 Approve Sudden Cardiac Arrest Policy 123.2

6.14 Approve AED and CPR Policy 822

7. Action Items

7.1 Items Removed from Consent Agenda for Separate Consideration

Minutes: No items were removed.

8. Reports

8.1 Lancaster County Tax Collection Bureau

Met on 09-12-12

The regular meeting centered on discussions around what is happening around the state with other bureaus - we are awesome in comparison. The Centax issue was discussed as well as the fact that Berkheimer picked up most of the scraps. Bonding companies have entered the picture to help clean up the mess that was left behind - could be some time before that is sorted out.

A good comparison to LCTCB is Cumberland County. They utilize the same software as us and have double the amount of people and process less returns.

There was also a lot of discussion around the fact that all SD and municipalities are getting more money than expected this year. LCTCB does not feel that the reconciliation in November will take any money back - in fact we may get another "extra" bit as part of that reconciliation, which means our revenues are higher than expected in 11-12 and could be higher than expected for 12-13. Revenues are then anticipated to drop in 13-14 when the reconciliation goes away. LCTCB still believes that it will take three years to get to the new normal and get a feel for the rhythm of the new revenue stream. Concern was expressed for those areas that are "bedroom communities" for out of county workers as it could take 60 - 90 days for the receipts to make it to the disbursement process. LCTCB continues to be ahead of the rest by implementing things earlier than required.

8.2 Lancaster-Lebanon IU 13

Minutes: Lancaster Lebanon IU 13 also met on September 12th

Approved: The following contracts - 5 Business Services; 2 Early Childhood & Special Education Services; 11 Instructional Services; 4 Technology Services and 5 Human Resources.

Approved: 16 resignations; 3 terminations; no retirements; 32 employments; 25 change of position/status/salary and 2 leave of absences.

Approved: First Reading of 26 Board Policies

The board received a letter of intent from Dr. Cynthia Burkhart to retire at the end of this school year. The board will seek approval from the entire board next month along with approval to look within the IU for a replacement before looking outside.

Mr. Irvin reported the IU-13 recently hired their own police officer for the IU complex that would include the Alternative Education Program on the same grounds. Mr. Irvin noted this was done without input from the local police department and he applauded our administration for working with our local police to hire our Security Officer.

8.3 Lancaster CTC

Minutes: Mrs. Readman met with the Lancaster CTC August 23, 2012.

The Principals from each campus reported new and returning staff were positive and upbeat during the in-service days. Executive Director, David Warren reported the school year is off to a very good start.

Update on the new Health Campus: parking lot was finished and lined before school started and most of the nursing programs are currently in the new building but all are expected to be in the building by the second semester.

Reported the E print Center at Brownstown is doing well and 10 of the 16 districts are using their services including Elanco. Thank you!

8.4 Legislative

Minutes: Mr. Wentzel had no report this month.

9. Superintendent's Report

Minutes:

- Dr. Hollister noted they each have a copy of a memo that outlines the facts surrounding a physician coverage at athletic events. Please note that according to PIAA recommendations, a physician should be present at football, wrestling and lacrosse. At this time, there are no other school districts providing coverage at any sport other than football. Dr. Hollister told the board a trainer is always readily available. Our Administration does not recommend any changes to our practice and he gave high compliments to our emergency volunteers who would be available if needed.
- Update on the OSTCP - (Opportunity Scholarships) The Superintendents put a list of questions together to give to Senator Smucker. After meeting with him, they felt none of their questions were answered adequately. One of the many questions asked was if they contacted any public educators for input prior to making this proposal. (The answer was no.) A discussion followed and board members questioned if we know of any businesses setting aside money for this proposal. As of last week, none had contributed. Updated information can be found on the web.
- Reported our 2012-13 school opening was one of the best we ever had. There were very few issues. A couple of busing problems due to detours and the air conditioning at Brecknock failed, but everyone worked together to alleviate the issues.
- Dr. Hollister invited Representative Denlinger to our school to address taxing and the retirement system. He will keep the board members informed when Representative Denlinger gets back to him. Someone suggested he also address the voucher system.

10. Announcements

Minutes:

1. President Yoder complimented the high school's *Back to School Night*.
2. Mr. Hartz mentioned the new program Agenda Manager is greatly appreciated.
3. Mrs. Zeiset shared personal comments on the discontinuation of prayer at the Elanco Board Meetings. She publicly agrees with the board's statement and that

our limited funds should not be used to dispute this challenge; but is troubled that an outside group can send a request that feels more like a threat to eliminate a tradition that she believes the majority of our residents support. While this board as a group will discontinue having public prayer, we must remember our individual First Amendment rights which protect freedom of speech. Mrs. Zeiset said she will continue to express personal convictions and reliance on God and she is thankful she has that right. She ended with a quote from Lee vs. Weisman (1992) "A relentless and all pervasive attempt to exclude religion from every aspect of public life could itself become inconsistent with the constitution."

11. Adjournment

Minutes:

Mr. Wentzel made a motion to adjourn the meeting at 8:06 p.m. Mr. Irvin seconded the motion. **The motion was approved.** (9-0)

Marion L. Martin
Board Secretary
September 17, 2012

Unofficial