

**R|M|G ATTORNEYS**  
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January 18, 2012

**Via Certified Mail, RRR, and Facsimile (608) 204-0422**

Stephanie A. Schmitt  
Freedom From Religion Foundation  
P.O. Box 750  
Madison, WI 53701

Re: KISD Staff Email Issue

Dear Ms. Schmitt:

This law firm represents Klein Independent School District ("KISD"). Dr. Jim Cain, Superintendent of KISD, has referred your correspondence dated December 20, 2011 to me. I have reviewed your letter, and I have conferred with the KISD Administration regarding your concerns.

Ms. Rene Milanizadeh, an Assistant Principal at Klein Forest High School, inadvertently included a poem with a religious line in an email on November 18, 2011. Ms. Milanizadeh liked the poem and decided to include it in the email without paying close attention to the last line. Upon discovery of the religious line, Ms. Milanizadeh immediately recalled the email. Since that occurrence, Ms. Pat Crittendon, Principal of Klein Forest High School, counseled and advised Ms. Milanizadeh concerning religious expression through KISD's electronic resources. Ms. Milanizadeh has expressed understanding of her duties and obligations with regard to this issue. Thank you for bringing this matter to our attention. As you can see, there was no improper intent, and KISD believes the matter to be resolved.

Finally, given this law firm's representation of KISD as stated above and in previous correspondence with your organization, please all future communication to my attention.

Thank you.

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Very truly yours,

ROGERS, MORRIS & GROVER, L.L.P.

*Ellen Spalding*

Ellen H. Spalding

cc: Dr. Jim Cain, KISD

*(via Facsimile)*